

Between sessions an executive committee of from nine to 15 members will not for the conference. A director-general, who will be appointed by the conference, will select and organize the staff and direct the work of the Organization. He will be advised on matters of policy and administration by the executive committee and will be assisted in the technical and of the work by standing advisory committees on which world experts will serve. Personnel of the staff will be selected from as many countries as possible, but the first consideration in making appointments will be technical competence.

Regional offices will be established as the director-general decides with the approval of the conference.

The permanent headquarters of the Organization will be determined by the conference. Until the question of official languages is decided, all business will be conducted in English.

Expenses

For the first year, when the Organization is getting under way and will have only a small staff, ICAO will operate on a budget of \$2,500,000. Any surplus balance from this will form the nucleus of a capital fund. The commission recommends that the average expenditure for the first five years should be estimated at about \$2,000,000 yearly.

A temporary apportionment of expenses has been recommended by the commission. No member nation will be asked to pay more than 3%, and the four major powers will assume 54.5% of the total expenses. For the first year the United States will pay 15% of the expenses, the United Kingdom 12%, the Soviet Union 8% and China 5.5%. France will pay 5.6% and Canada is sixth in the list with 5.0%. Provision is made for new members to the extent of 3% of the total expenses. The contributions of the liberated countries have been scaled down as a measure of temporary financial relief. When world conditions improve and they are able to pay more, the proportions allocated to some of the other countries will be reduced accordingly.

Membership

The original members of the Organization will be those of the nations represented at Hot Springs who accept the constitution, but provision is made for the admission of other nations to full membership by a two-thirds majority vote of the conference.

Initial membership is for a period of not less than five years. Any member may withdraw at the end of that time provided it gives notice a year in advance and has fulfilled its financial obligations.

Following is the list of countries that have indicated their intention of accepting the constitution of ICAO:

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| Australia | Iran |
| Belgium | Liberia |
| China | Luxembourg |
| Czechoslovakia | Mexico |
| Denmark | Netherlands |
| Dominican Republic | New Zealand |
| France | Nicaragua |
| Germany | Norway |
| Greece | Paraguay |
| Guatemala | Philippines |
| Haiti | Poland |
| Honduras | Union of South Africa |
| Iceland | United Kingdom |
| Italy | United States |
| | Yemen |