

C O P Y

Department of Agronomy

Macdonald College, Que.

April 18th, 1933.

Dr. J.F. Snell,  
Acting Dean,  
College.

Dear Dr. Snell:

I have just prepared my estimates for the coming year and feel that at this time I should also call attention to the services of the staff of this department.

Professor L.C. Raymond is my senior man in the department, having been associated with it since 1913 except for a period of two years during the war. He has been in charge of work with Roots and Corn since 1918, and three years ago when the man in charge of Grasses and Clovers left, he was made senior man in the Forage Crop division of this department. For many years he has been carrying quite a heavy load in graduate, undergraduate, and investigational work. He is chairman of the Pasture Committee which involves a considerable amount of responsibility and work. He also is teaching the Genetics course given at Macdonald College. Throughout I consider that he has been rendering exceptionally efficient service.

In view of these facts I should like to recommend that he be raised to the rank of Associate Professor of Agronomy. Additional remuneration is very much deserved, and if practicable I should like to have this associated with the change in rank recommended.

Mr. J.N. Bird deserves special mention also. Three years ago he joined this staff. He is associated with Professor Raymond in Forage Crop work, devoting his attention to Grasses and Clovers. He has proven himself to be an exceptionally keen teacher of advanced and graduate students and also as an investigator. Altogether I feel that his work is deserving of special mention and should like to look forward to giving him an advance in salary as soon as it is practically possible. In this connection I may say that he left a \$2,750.00 position with the Ontario Department of Education to come to us at \$2,400.00. After he had been here for two years, a general decrease in salaries was made and his was dropped to \$2,250.00.