

#4.

for other places who wish fully-trained and competent people. I am firmly convinced that all these men should not only take part in the laboratory work but also in the ward work. I think, however, effort should be made to see that each one of them in their laboratory work represents a separate line of endeavour. By that I mean - one should be chosen for his chemical, another for his physiological, a third for his physical and mathematical knowledge, and, if a fourth be necessary, it might be in some other branch of medical science. There might from time to time be exceptions to the rule that these men should be physicians, as, for instance - the time might arrive when a first-class biological chemist, who is also a physician, might not be available, while such a chemist with a biological training, but not a physician, might be employed with great advantage to the Department. However, this is a point (applying to the other positions as well) which must depend upon the supply. If possible, men should be observed from the time that they enter college, through their resident period and encouraged without their knowledge to prepare themselves to fill definite positions. I think a great deal could be done in turning the young man's ideas towards subjects in which he shows a particular liking and proficiency.

Foot-note C -

You will note that I have placed here two senior part-time teachers. I am fully convinced that it is of the greatest importance that the help of experienced clinical teachers should be retained. They have the facility and knowledge of imparting important information to the students, which in such a staff as is contemplated can only