

9. ENCOURAGEMENT OF BLACK BUSINESSES

Describe what the company is doing to encourage the setting up and expansion of black businesses, e.g., by contributing expertise, counselling and advice, by sub-contracting and by preferential, priority treatment in customer-supplier relations:

See attached page.

10. SOCIAL JUSTICE

Describe any efforts or activities by the company on its own initiative or in co-operation with other companies and organizations in South Africa to deal more directly with the laws and customs which impede social and political justice:

The Company is a major sponsor of the Kwa Natal Indaba Support Group aimed at informing the public at large about these political initiatives that aim to find a just and equitable peaceful solution to the current political dispensation. We remained active members of AMCHAM, The Natal Chamber of Industries, and the S.O.P.S.A. (Statement of Principles Organisation of S.A. - formerly Signatory Association) and its Regional Task Group. The Company is on record and has publicly announced its opposition to the Group Areas Act. Following the closure of public facilities to people of colour in the Town of Boksburg, RBM sponsored a boycott initiated by local Blacks and distributed car stickers to local Black residents reading "I only shop where I am wanted".

RBM launched an initiative with the S.O.P.S.A. Task Group, in conjunction with a local S.A. Company to promote the admission of Black students at White teacher training colleges. We are hopeful that these efforts of 1988 will bring about government concessions during 1989 which would be a significant move towards elimination of racial restrictions in this area. The Company publicly stated that it will support Inkosi and Councillors of Reserve No. 4 in whatever decision they take against forced removal of residents from the southern tip of the Reserve as proposed by the Richards Bay Town Council. Instead they would welcome Whites to live in Reserve No. 4.

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The Small Business Advice Centre which is totally funded by Richards Bay Minerals attended to 188 enquiries from Black Businessmen during the year. From this 107 jobs were created and financed to the value of R253 164 to assist those Businessmen in their establishments and expansion. The SBAC in cooperation with CABBSA (Canadian Association for Black Business in South Africa) sponsored a Small Business Exhibition aimed at promoting Small Black Business in particular. This exhibition was opened by the Canadian Ambassador.

One seminar attended by 186 delegates and 3 training courses were arranged by the SBAC on various subjects concerning Small Business expertise. All three training courses were presented in the Zulu language.

Special consultants were appointed to solve technical problems encountered by two black manufacturers and turnovers have increased considerably as a result of this specialist advice.

The director has played a very active role in his membership of the Sunnyside Group and the Natal Deregulation Forum as both these bodies are lobby groups aimed at central government and provincial government legislations to deregulate restrictive rules that discriminate against small business in general and Black business in particular.

The SBAC sponsored 100,000 bumper stickers "I buy only where I'm wanted" in order to support the Black townships bordering Boksburg in the boycott of the Conservative Party stronghold.

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