

hard-working ones and the slow ones. When we were building a residential microdistrict in the settlement of Bogovskoy, they explained this "averaging" by saying we were in a convenient situation: We were building several facilities at the same time; the facilities were all together; it was simpler to organize supplies for us than for "single-facility" sites. Of course, a certain correction coefficient depending on the working conditions is needed. All the same, this levelling of front-rank workers and leggards should not be allowed.

Somehow, while building a "self-contained" building, we learned that for a team in just such a situation as were in, the plan wage fund was 35 percent of the estimated cost. We were given only 17 percent. In addition, our output per person per month was 2,500 rubles. They had planned for 1,300. But the sums for which both we and they signed in the register did not differ much.

Nor did the first model of economic management we switched to change anything. Thus in the fourth quarter of last year, when we reorganized the team into an integrated production line, the collective earned a profit of 99,000 rubles. In the next five months it earned 244,000. And all of it was consumed by some Trust needs.

It would be pointless to hide the fact that in this situation people gradually lost interest in the team method. The intense pace of work began to irritate people. It's true, there quite a few people in the collective who valued their work honour and the team's excellent reputation. In addition, the economic reforms that were developing inspired hope. People believed that we could apply a form of work