

correspondence exclusively, whenever this correspondence is forwarded without the intervention of countries or services foreign to the Postal Union of the Americas and Spain.

ARTICLE 108

Constitution of International Office

1. The Director of the International Office will be appointed by the Government of the Oriental Republic of Uruguay, at the proposal of the Administration of Posts of the said country, and will receive monthly compensation in the amount of 900 Uruguayan pesos.

The Subdirector-Secretary General, the Secretarial Official, the Translating Official and other personnel of the Office will be appointed, at the proposal of the Director of the International Office, by the Direction General of Posts of Uruguay. The monthly salary of the Subdirector-Secretary General is fixed at 700 Uruguayan pesos; that of the Secretarial Official at 500 pesos; that of the Translating Official at 350 pesos; that of the two assistants at 200 pesos each; and that of the janitor at 150 pesos.

The said personnel may be removed from their posts only with the intervention of the Direction General of Posts of Uruguay, in accordance with the procedure established in that connection for permanent employees of that Administration.

2. The Director of the International Office will attend Congresses and Conferences of the Postal Union of the Americas and Spain, for the purpose of complying with the provisions of Articles 21 and 29 of the Convention, and will be present at sessions, being permitted to take part in discussions without right to vote.

3. The official language of the International Office is Spanish. Nevertheless, countries whose language is not Spanish may use their own in relations with the Office.

ARTICLE 109

Retirement and pensions

The pensions and retirement of personnel of the International Office of Montevideo will be paid exclusively from the special fund which the said Office has set aside for that purpose out of the contributions of all the countries of the Union. The conditions for and amount of such retirement and pensions will be governed by the laws on the subject in force in Uruguay for its own officers and employees.

ARTICLE 110

Account and expenses of International Office

1. The expenses of the International Office may not exceed the annual sum of 55,000 Uruguayan gold pesos; said amount including the establishment of a retirement fund for the personnel thereof.

2. For the division of the annual and extraordinary expenses of the Office the countries are divided into three groups; those of the first group having to contribute eight units; those of second, four units; and those of the third, two units.

The following belong to the first group:

Argentina, Brazil, Canada, Spain, the United States of America and Uruguay.

The following to the second group:

Colombia, Costa Rica, Cuba, Chile, the United States of Venezuela, Mexico, Panama and Peru.