



SENTIMENT AGAINST THE TIME RECORDER

Isn't it really RESENTMENT? Born of misunderstanding—but turning to warm approval when its impartiality and benefits are known.

A man was put into a responsible post in a Bank to-day. He was bonded. Another man got a job as cashier of a big store yesterday. He was bonded. Last week a man was made treasurer of a new factory where he would handle thousands of dollars. He was bonded. A Bonding Company stood behind him and guaranteed to make good any defalcation of his.

Did any of these men resent being bonded? Certainly not. No one doubted their honesty but as a matter of business it had to be guaranteed by something stronger than their own word, that's all.

In some quarters there is a decided prejudice against using Time Recorders. It is thought to be a spy—a Shylock demanding its pound of flesh—a machine "of suspicion", a tale bearer, Heaven knows what!

What kind of a mind is it that reasons thus? Is it the mind of a loyal employee who is fully determined to render his employer the full count of working time he is paid for? Who objects to no reasonable check on his good intentions? Who loyally falls in with any device or system that enables the management to make short cuts in book-keeping, etc.?

Or is it some other kind of a mind?

Then we've met the man who thinks it isn't "dignified" to use the fast, simple, cleanly, modern Time Recorder. Perhaps he thinks it is more dignified to wait in an endless queue for ten minutes of his own time to get a chance at a dog's eared time

book, a stubby pen following fifty or sixty inky, smudgy writers.

Well, thousands of the highest grade mercantile houses in the world use Internationals. The Federal Government at Washington uses them. Dozens of Banks do so—for instance, Boatmen's Bank, Merchants Bank, Merchants LaCede, National Bank, National Bank of Commerce, Mercantile Bank, Mercantile Trust Co., St. Louis Union Trust Co., Central National Bank, Third National Bank, Mechanics American, National Bank of St. Louis; the Union National Bank, State Bank (Little Rock Ark), National Bank, Federal Reserve, Mechanics Metals, Irvine National, Chatham, Phoenix of Springfield, Mo.; the Bank of Commerce, Liberty Loan Dept. of Federal Reserve of New York, etc., etc.

A printed time record is made by each person using the Recorder on a sheet inside and this record is easily filed and may become the basis of a quick, accurate pay roll, or be used for the compiling of merit statistics, etc. The machine plays no favorites. It can't be "fixed" and it is always right.

Honestly now on which side of this debate: "Are Time Recorders Just Alike to Employer and Employee, or Are They Not"—would you like to stand if there was a Prize hung up for the winner?

A Time Keeping System is already in vogue. If the principle of making a time record is right why not have the right method of making it?

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