

C250592

(4) Where an employer has entered into an agreement with his employees, some or all of whom are technical persons, that he will re-employ employees who leave his employment for employment in essential work, such agreement shall continue in force to the extent that it is not less advantageous to an employee than this section.

(5) No person is, by reason of this section, relieved of any obligation under a collective or other agreement.

(6) Where a person fails to reinstate a technical person who entered employment on essential work at the request of the Director as required by this section or, contrary to this section, discharges or lays off a technical person without reasonable cause, he shall pay to the technical person an amount equal to three months' remuneration at the rate at which the technical person was being remunerated immediately prior to entering employment on essential work at the request of the Minister and, if he does not do so, the technical person may recover such amount as a debt in any court of competent jurisdiction.