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3. These Regulations apply to the classes of persons described in the Schedule hereto.

4. Any request made by the Minister, any direction given by him or any notice required to be received or sent by him under these Regulations may be made, given, received or sent, as the case may be, on his behalf by the Director.

5. (a) Any person to whom these Regulations apply may be requested by the Minister to perform, in an undertaking engaged on essential work, such services as that person is, in the opinion of the Minister, capable of performing, being services in the performance of which he should, by reason of his qualifications, in the Minister's opinion, be able to contribute most effectively to the carrying on of essential work.

(b) Notwithstanding any provision in the contract of employment between an employer and any person who is requested by the Minister to perform such services as aforesaid and who consents so to do, it shall be the duty of the employer to release the employee from his contract of employment within thirty days after written notice of the proposed change has been received from the Minister by the employer; provided that during the said period of thirty days the Minister shall consider any written objections made to the proposed change by the employer. The Minister's decision in the matter shall be final.

(c) Notice of the proposed change shall be sent by the Minister to the employer or his agent by post and it shall be deemed to have been received at the time when a letter containing the notice would be delivered in the ordinary course of post and in proving such sending it shall be sufficient to prove that it was properly addressed to the employer's place of business and mailed.

6. It shall be the duty of any employer, who employed a person to whom these Regulations apply immediately before that person at the request of the Minister entered into a contract with another employer to perform services in an undertaking engaged on essential work, to re-instate him at the termination of his contract for such services in a position and under conditions not less favourable than would have been applicable to him had he not consented to perform such services. The provisions of this section shall not apply to the Civil Service of Canada or to the Civil Service of any province of Canada.

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