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Admin knocked Bad faith charged by YUSA

By BONNIE SANDISON
Gabriele Paddle, President of the York University Staff Association (YUSA), charged the Administration with two acts of bad faith in an interview Friday.

Paddle said the YUSA negotiating committee was asked how they would like to distribute an increase of \$95,000 allocated for salaries. The \$95,000 is YUSA's portion of the Basic Income Unit grants (BIU), which were increased recently because of the increased student attendance at York.

LETTER SENT

A letter was sent to the Administration March 21, recommending an across the board increase for York staff.

Paddle claimed the act of bad faith occurred when D.J. Mitchell, personnel director, refused to answer the letter in writing, and the fact that the administration had made a final decision prior to receiving the committee's proposal.

Vice-president Bill Farr's statement in Excalibur, made prior to the receipt of the YUSA letter, was the answer which the committee received.

"I think that under the circumstances there's no reason why the professional and management people should receive increases substantially lower than the faculty and the job-evaluated staff," said Farr.

Paddle and the executive agree the statement neither answers the YUSA letter nor does the administration give any consideration to YUSA's proposal.

BAD FAITH REPEATED

The second act of bad faith occurred when the administration revised the salary grades which are to become effective July 1, 1974. In the salary package the maximum salary rate has been lowered.

"The reduced maximum salary rate is a violation of YUSA's form of agreement with the administration," said Paddle.

The new salary administration package may be attractive in the short term, but in the long term it mercilessly ties up the staff, the YUSA March newsletter stated.

"The new executive has tried to achieve a lot in its first month of existence," said Paddle. "We are working on the amendments to the YUSA constitution to conform with regulations for voluntary agreement in negotiation, under the labour relations act. It appears that the amendments will be ready for the approval of the YUSA members before April 30."

BETTER COMMUNICATIONS

Elsie Berman, Glendon represen-

tative to YUSA, gave her opinion of the executive's progress in an interview, Tuesday.

"One of the aims of YUSA," said Berman, "is to achieve better communications with the support staff. This has been done through mailing and information meetings."

Paddle stated a new plan to improve communications is under consideration. The plan is to have a YUSA representative in every building on campus to keep YUSA members informed of campus business. This form of communications will also insure the elected executive are made aware of the desires of the members.

The educational committee was established to inform the support staff of things concerning YUSA, and also to give aid and education in areas of economics and politics.

"When you consider \$180,000 in BIU's were used this year to cover the deficit sustained by food outlets," said Berman, "it becomes vitally important that we be represented."

"YUSA would make stronger progress if support staff would volunteer as representatives on the various committees," added Berman. "The YUSA viewpoint can only be known through the voice of the support staff members."

Beer baron burned

EDMONTON (CUP) — The Alberta Supreme Court overturned, on March 19, an lower court decision which allowed 'Uncle' Ben Ginter, the B.C. beer baron, to fire 35 men at his Red Deer plant for joining the IBW (International Brewery Workers) union.

A favourable ruling allowed Ginter to re-open the brewery last fall using workers from the Teamsters Union. That ruling was changed, however, when it was disclosed Ginter had business dealings with Senator Ed

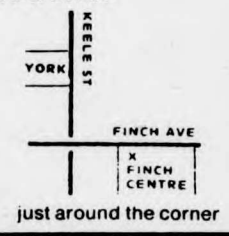
Lawson, the highest Teamster official. Not all legal actions arising from the dispute have been settled. The Teamsters have filed suits against the Alberta Federation of Labour, the Calgary Labour Council, and the employees of the Alberta Brewers Agents, for their boycott of Uncle Ben's products.

The compensation coming to the illegally fired workers of local 250 of the IBW has yet to be decided by the Alberta Board of Industrial Relations.

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