

physical, mental and moral development of young persons, including schooling and safety requirements.

6. Minimum employment standards²⁰

The establishment of minimum employment standards, such as minimum wages and overtime pay, for wage earners, including those not covered by collective agreements.

7. Elimination of employment discrimination²¹

Elimination of employment discrimination on such grounds as race, religion, age, sex or other grounds, subject to certain reasonable exceptions, such as, where applicable, bona fide occupational requirements or qualifications and established practices or rules governing retirement ages, and special measures of protection or assistance for particular groups designed to take into account the effects of discrimination.

8. Equal pay for women and men.

Equal wages for women and men by applying the principle of equal pay for equal work in the same establishment.

²⁰ ILO Tripartite Declaration; UN Convention on the Rights of the Child; UN Covenant on Economic, Social and Cultural Rights.

²¹ ILO Conventions no 100 and 111; ILO Tripartite Declaration; UN Covenant on Economic, Social and Cultural Rights; OECD Guidelines for Multinational Enterprises.