

**DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT**  
**Summary Results Table - July 18, 2002**

DFAIT/CIC	All Respondents	Countries	International Organizations	Private Companies
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**Home Leave, R&R Leave, Vacation and Holidays**

<b>26. Do you provide Home Leave travel to your Foreign Service Officers?</b>						
(a)	No		0%	0%	0%	0%
(b)	Yes, organization offers one trip per posting year		52%	44%	50%	80%
(c)	Yes, organization offers more than one trip per posting year		8%	13%	0%	0%
(d)	Other: _____	<input type="checkbox"/>	40%	44%	50%	20%
<b>27. Do you permit a Foreign Service Officer to use Home Leave to travel to a different country and still be eligible for reimbursement?</b>						
(a)	No, the assignee must return to the home country		64%	75%	50%	40%
(b)	Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country	<input type="checkbox"/>	36%	25%	50%	60%
(c)	Yes, the assignee receives a cash allowance to use as he/she desires without providing receipts		0%	0%	0%	0%
(d)	Other: _____		0%	0%	0%	0%
<b>28. Do you provide Rest &amp; Recreation trips separate from home leave travel to Foreign Service Officers?</b>						
(a)	No		36%	31%	50%	40%
(b)	Yes, but only to Foreign Service Officers in hardship locations		60%	63%	50%	60%
(c)	Yes, to all Foreign Service Officers posted abroad	<input type="checkbox"/>	0%	0%	0%	0%
(d)	Other: _____		4%	6%	0%	0%
<b>29. What is the frequency of Rest &amp; Recreation trips allowed?</b>						
(a)	Once a year	<input type="checkbox"/>	25%	18%	0%	67%
(b)	Twice a year		0%	0%	0%	0%
(c)	More than twice a year		0%	0%	0%	0%
(d)	The number of leaves depends on the posting location		50%	55%	50%	33%
(e)	Other: _____		25%	27%	50%	0%
<b>30. Who chooses the Rest &amp; Recreation destination?</b>						
(a)	Organization		31%	27%	0%	67%
(b)	Foreign Service Officer	<input type="checkbox"/>	69%	73%	100%	33%
<b>31. What is the Foreign Service Officer's statutory holiday entitlement during the posting</b>						
(a)	Same number of holidays as in the home country	<input type="checkbox"/>	38%	53%	25%	0%
(b)	Host country's holidays		29%	0%	50%	100%
(c)	Greater of home or host country entitlement		13%	20%	0%	0%
(d)	Other: _____		21%	27%	25%	0%
Common responses: depends on post; combination of home and host holidays						