FEBRUARY 12, 1921

band loved her and they spant many happy hours together, snatched by stealth from the obligations of their osition and the weighty preoccupa tions of state affairs. She accom-panied him to the crusades and took ancomplainingly her share of the hardships and sufferings inseparable from the campaign. Overcoming her natural timidity she showed herself a heroine at the Sisge of Damietta, where her courage and her energy hear of her no more

French book. I cannot vouch for its industry-even if they concede to historic accuracy, but there is more labor a voice in industrial administhan a grain of truth in these old legends where one chronicler relates what another has passed unnoticed. -Edith Stanforth in the Magnificat.

TRANSFORMATION OF INDUSTRY

DISCUSSED BY TWO RECOGNIZED CATHOLIC AUTHORITHES

(From the Fortnightly Review)

The September (1920) number of The September (1920) induction of Stadies had an inferenting article on "The Damocratic Transformation of Industry" from the pen of Dr. John A. Ryan of the Catholic University of America. The writer first briefly explained the nature of the disease in the industrial system, and then suggested certain remedies calculated to ours it. Our present system is fast developing into a kind of industrial fendalism, undar which society appears to be permanently divided into two classes-the propertied and the propertyless. "The general situ-ation is that the vast majority of men who begin life as employees must resign themselves to dependence upon wages or salaries for their live-lihood until the and of their working And the complement of this days. situation is that, so far at least as urban industry is concerned, the functions of ownership and direction are performed by a small minority.' The great defact of this state of affaire is that it concentrates the attention of both classes on the diversity of intersets, and obscures and minimizas the community of interests between capital and labor. The results are restriction of output. industrial friction, and social discontent.

In Dr. Ryan's opinion, there is but one remedy for these evils-namely, "to put labor in such a position that it will participate in the benefits of ownership.'

These benefits are chiefly three. "The first is the direction of industrial operations; the second is the possibility of obtaining indefinitely large gains as a result of hard work and industrial efficiency ; the third is the consciousness of independence, security and self respect, and the possession of a degree of social and political power which the property. less man, other things being equal, can never hops to obtain."

To secure for labor the first of these banefits Dr. Ryan suggests participation in management; that is, industrial administration. The workers in an establishment should have something to say about the

phases of industrial management which concern them directly-wages, hours, shop conditions, discipline, etc.

ad hanafit might be

-Blanche of Castile. But her hus- of status,' Dr. Ryan has undoubtedly voice. It will not do to let this Lent without injury. struck the right note. But will the reforms that he suggests bring about, even in time, that change of status ? Wedo not doubt that 'co-operative control and ownership by the workars of the greater part of industry' would, achieved, change the whole status of the workingman ; but we can see little hope of any substantial advance of this Lent." in that direction, until the grip of the present owning class on the world's capital is first loosened by preliminary reform. It is here that Dr. Ryan's article appears to be weak. where her courage and her chergy saved the life of the king and his nobles, prisoners in the hands of the Saracens. It was from her sick bed that she directed operations and kept that she directed operations and kept up the spirit of the defendere. When the great king died and the whole nation was plunged in mourning, she retired again into seclusion and we hear of her no more. I came across this story in an old able scale, while the feudal lords of

tration and a share of the surplus profits-still maintain the rest of their privileges, and the practical and thou shalt never sin" (Eccl. monopoly of capital which these vii. 40.) "'Again, a voice in the regulation of hours, discipline and such other things as 'directly' concern them is,

of course, something gained for the workers. But are they not also deep. ly interested in the thirgs that con-cern them indirectly ? Why, for instance, should the capitalist alone have a voice in the policy of produc While the capitalist tion ? controls the credit and policy of production, a voice in industrial administration can do little for the wage earners beyond making their depend. ence a little more tolerable.

'Again the sharing of surplus profits does not bring us very far. From Dr. Ryan's definition of 'surplus prefits' it seems to follow that in the prayer to it. Pray as much as you average establishment there will be can during Lent. Fasting would be average establishment there will be no surplus to divide, so long as the standard of efficiency remains at is prayer. If you do not offer up the standard of efficiency remains at its prayer. If you do not offer up the present level. If there is to be a fast with the right intention to God, eurplus at all, therefore, it must be it will not be acceptable to Him brought about by the increased and this right intention cannot efforts and diligence of the workers. ba kept up without much prayer. To secure this extra effort Dr. Ryan holds out to the workers tha hope of a share in the increased profits due to their increased efficiency. We doubt whether the average wnge-earner would think it worth his while to 'speed up' in the circum-stances. If profit-sharing is neces-sary at all, why should it be confined to profits above the normal rate of interest? Dr. Ryan would say that no other scheme is fassible, so long as the regime of private engital obtains. Perhaps he is right. In any case, this normal rate is not a sucrosanct thing, but merely the out-come of economic forces working on to their increased efficiency. We and I must be about it." come of economic forces working on they have turned to God wish their the basis of economic foudalism,

which is ex hypothesi an inequitable condition for the workers. If it stands in the way of a necessary scheme of profit sharing, ist us try to limit it, so far as estimating surplus profits is concerned, by legal enactment binding every industrial estab-lishment in the country. For the purposes of a profit sharing scheme, the normal rate of dividend could, we believe, be diminished fictione uris to a varishing point, if neces eary, without seriously intertaring with the capitalization of industry. "Until some such drastic step is taken we ase little hope that profitsharing can accomplish anything beyond slightly easing the situation."

HOW TO KEEP LENT

reader, that Holy Church has set me miserable and poor enough; for He ever manifested that interest in apart each year a certain time called you have robbed me of my God, any way? Well, probably not by any abstinence from certain kinds of never come back. I have done with been so favored. Few of us have been so favored. Few of us Make this firm and good resoluthe Church do this ? I will tell you. tion: Stop all sin at the outset of Our Savious has said : "He that Lent. God has said, and He will will come after me, let him deny himself, and take up his cross daily be true to His word : wicked man turnsth away from his and follow me." And He, as we sin, and doeth that which is right, he read, went out into the desert and facted forty days and forty nights, to shall surely save his soul." This will sometimes cost a great give us an example. He kept the deal, and require a strong resolution; but think of the reward beyond first Len?, and the Church has kept Lent ever since in memory of that first Lent, to imitate the example He all price, which will give you courage to make the sacrifice, and to make it then gave nr. She prescribes fasting from food in ther to sanction and recommend By word and example lead the order to sanction and recommend the grand principle of self-denial, so young to avoid selfish indu gence that we may raise our minds to a and other worldly amusaments. With these dispositions, I can greater carnestness in heavenly the divine wisdom which directs safely promise that Easter time will not go wishout your having made a good and salisfactory confession, desires. In this she shows clearly and obtained the pardon of your mother of our souls. Is it not plain that most people sine. The confession and the Communion need such a time as Lent to renew themselves in spiris, and to correct what has become amiss ? It is so tion of the industrial system. The with the merchant. No matter how carefully he manages his affairs, he There are only swo conceivable must have his set times for posting up his books and taking account of his stock, or his business will fall and into disorder. When he has done greater part of industry. Reforms this and brought everything into good order, he feels great satisfaction, and is prepared to go on with new newed in the spirit of their minds, life and energy. And I may say that assisting each year at the celebra-God himself seems to renew the face Lord arose from death to immortal of nature in the spring of the year. The grass grows green, the buds swell, the leaves open, and the whole country is clothed in a new dress. In like manner Lent is the springspeakable glory and happiness. time of the coul, when the cold, grows young and fresh once more in her love of God and resolution to keep His commandments. frosty winter gives way, and the soul cellent reforms as far as they go; it may be admitted, as far as actual reform is likely to go for some years to come. Still, we far as actual reform is likely to go for some years to come. Still, we refer to the solution of the stire of t new life in you and makes you say exhausting labor to do, and in some hundred of them here in America be achieved without more far-reach-ing reforms then these adamerated how wicked you have been : "It is required to fast. In such case, try at meet building after building on whose ing retorms then shows addingrated bigh time for me to attend to myself. least to keep the spirit of the fast corner stones in some form or other God calls me, and I must obey His and deny yourself when you can is inscribed the title of " Christian."

THE CATHOLIC RECORD

without peace with my "This is the thought of the by Creator.' in the best manner possible. In the first place, begin it with a way, and all that come after it. Begin, then, on Ash Wednesday, so

as not to lose time, and be in the church on that morning to receive the ashes. The priest will mark the sign of the cross with them on your forehead, and repeat the words, "Remember, man, that thou art dust, and unto dust thou shalt return." A most impressive cera-

mony, and one calculated to remind you forcibly of the one great fact which sooner or later must come to every one of us. Bear in mind this great lesson, and think of death, for this will drive out all that is svil and sauctify your soul; for, as Scrip ture says, "Remember thy last end, convert ?"

Make up your mind to attend all the services which are held in the church during this time; assist at Mass with real devotion; dally if possible and wherever the word of God is preached, be there to hear it. Go to church, even if it costs you some self-denial, and you will some back happy and centented. People are often unhappy and they do not know the reason why. It is ause they place their happiness in solfish indulgence, and they cannot be estisfied with it. If they would only seek it in God and His service, they would enjoy a satisfaction be-youd the power of words to express.

But going to the church would be of little avail without adding Short whole hearis, and continued to lead holy lives ever after until the hour of had been cleared away. their death.

stranger.

He that hears the cry of the young birds will not despise the cry of a poor soul for whom our Lord Jesue Christ died on the cross. If you will have a profitable and a delightful Lent pray much. Try it, and see if my words do not come

But what would be the use of going to the church and praying if you should allow yourself to go on in sin or in sinful habits? It is of the very first and greatest importance to shut the door on such things at the very beginning of Lent. Bid good bye, than, to any old habita of sin you may have, and you need not he very polite about it either. Say to them all: "Get you gons ! you have deceived and cheated me has ever been and is now interested Yeu are well aware, my dear make make make and non concernant for the sever been and is now intersetted long enough. You pretended to make well aware, my dear make make make make non concernant for the sever been and is now intersetted to make make make make make make and none concernant. for

Lent, in which the enjoins on her you have stolen all the treasure private revelation. Few of us have the been so favored. Few of us have

I go within and find, to my aston ishment and bewilderment, that they are not saying the same things. In Draw near to God in these simple ways during Lent, and he will draw fact, one says "yes" and another "no" Catholic heart. And now let us see how this blessed time can be spart in this way, and you will be quite to identically the same proposition. Sure to spand the next in the same phatically that there should be no By such thing as divorce, another that He said there could be. I canno, my intellect will not allow me to accept right will, and say: 'I will en-deavor to get all the good I can out of this Lent.'' is you will enjoy a perpetual, never-ending Easter in heaven.-The both. It must be one or the other. Guardian. Which ? Before, therefore, I listen to any of

THE LOGIC OF THE CONVERT

upon my own likes or dislikes in the matter, I must examine their cradentials. Just because their teach. It has often been asked by Catho ings suit my own individual fancy is lice referring to the making of con-verts: "How is it done, and what are the steps in the mind of him no reason that they are His. He might have laid down some things which I do not like, things which who, from total or partial lack of might be hard for my human nature faish, becomes a man of religion and to accept. But if they come from Him they must be true and just, of God ?" In other words " what is the process and the logic of the even though difficult. The next process is the historical

In answer it might be said that no investigation, not of the dogmas but the time of birth of these several two conversions are exactly alike. From the philosophical conversion of religious societies. This might seem a stupendous task, but by a process the brother of G. K. Chesterton, down through what might be called the of elimination the result is not far historical process of Newman, the Blessed Sacrament light of Manning, distant. I begin at the first society which the denominational pathway of Brownson, to the recent "military" meets my gaze on yonder street corner. It chances to be a church return to the faith of Lavredeau the founded, according to the authorized Frenchman, one encounters types statement of its founder, thirty one and shades of diverse huss-all lead. years ago. Thirty one years ago ing to the same white light. But, in general, it can be said that the logic

Well, what of the years, and the centuries preceding? I want to get I want to get back to Him. If I lived thirty two years ago I could not have learned about of the convert follows certain welldefined lines, no matter what may have been the starting point and Him in this spciety, because the society itself was not in existence it is of this logic I wish to write. First and pre-eminently, the mind must be made to understand and the anywhere. I leave it.

their teachings, before I accept or re-

ject any religious practices purely

By a continued examination of the heart to feel that the "thing is worth pages of history I find that practically all of these denominations have while." This is a blunt way of saying that unless the prospective conbeen born since the year 1521. All of the societies known as Protestant vert is fully cognizant of the importance — the absolute necessity — of date since this time. The same logic neligion in his daily life, future de holds here as for the thirty one year velopment can not be counted on -old-affair. I still lack some sixteen the case is hopeless. This is the centuries. (Of course if we car most difficult step of all-difficult to seriously consider the Greek because the adult American, has Church we shall be obliged to retrace farther, but here in America been confronted by every style and fashion of cresd on every street the question is usually not neces corner, of the town and his general sary.)

conclusion has been one of indiffer-ence to religion in any form. We have now arrived at the nuc leus of our labor. Is there a society In the face of this situation the within my reach today which I can Catholic Church occupies a place find on the pages of any history in most trying to elucidate to the the sixteenth and fifteenth and tenth The other day a man ex. and the first century ? The answer plained, as his reason for coming to comes back clearly and distinctly determination that he ought for truly Apostolic society, known on decency's sake to belong to some those pages as the Catholic Church. church, and " might just as well be a It is a pure question of history.

I am now ready to listen to what he has to tell me in the mouth and Catholic as anything else." Of course, we could not proceed into the workings of the Church until this ground on the pens of His Apostles. I am now prepared to receive instruction

Suppose, however, that the inquirer on the sacraments, practices, and has decided (on account of motives devotions of that society. No matter which we have not space to examine if it asks of ms such a strying ordeal here) that absolutely nothing-busi-ness carss, family connections, health astendance at services on Sunday, stc., these cannot be wrong or unjust or anything else-shall stand in the because they come with the author way of a full and complete satile because they come with the author-ment of this paramount question of ity of their Founder and Hs is God. And this, to my mind, is the skelehis soul, if he has one. The next step will embody the proof of the ton of the logic of the convert, filled existence of a personal God and a spiritual soul which must answer an account to this self same God. If then God exists and shares the mind which "the world cannot give"

-nor take from him. - Rev. E. J. Mannix in The Catholic Convert. sentiments which we know are the bighest of our complex nature-i, c., love and regard for the welfare of

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To know that great men and noble women are generally reared in happy

To be ever ready and glad to give

To be tamperate in eating as well





THREE

Tue secured to labor by profit sharing ; that is, by giving the workers, in addition to their wages, a part of the surplus profite. Dr. Ryan adds the word "surplus," because he thinks is is not feasible to seek any share for the workers till the owners have first drawn the prevailing rate of interest on their capital. By prevailing rate of interest he seems to mean the normal rate of dividend —"the rate of interest that can generally be ob tained on investments of normal security.

The benefits under the third head ing, namely, personal independence, anrity and social power, can only be derived from ownership isself. Sole proprietorship of an individual business is, of course, cut of the question for the great majority of industrial workers; but co-operative ownership, which is quite feasible, will secure the same banefits.

Such, in bare outline, are the changes recommended by Dr. Ryan present state of affairs cannot last. alternatives : one is Socialism ; the other is cooperative control ownership by the workers of the hich will merely better the conditions of life and labor of the wage earner . . . will have no perma-neat value. What the worker needs is a change of status."

In a discussion of Dr. Ryan's paper in the Irish Theological Quarterly (No. 60), another writer, presumably Dr. Kelieher, says :

1.

'Few will question the desirability and urgency of the changes recom-mended by Dr. Ryan. They are ex what the worker needs is a change

To remember that courtasy, If not personally shen, has He ever

patience, consideration, affability sent a message to me written on the pages of history ? I scan these self sacrifice, sympathy, are some of "When the pages. Yes, I find that, in the ages the virtues to be practiced in the of the world, there have been many who have claimed to come from God homs circle. To let no unpleasant subject ever be broached at table.

our fallen creatures-this God must

be interested in us at least to some degree. Here is a vital step. If He

with a message to humanity-from Moses and the prophete down through Buddhe, Confacius, Simon and count less others too numerous to mana place at one's board to a friend. tion-even to Mrs. Baker Eddy of the

Taere can be no quibbling.

fore, rests my all.

as in drinking. For a Christian " to eat to live, not present generation. But pre-eminentand above all others stands out a live to est."

historical personage demanding our For children to love, honor and immediate astension-the One known obey their parents. For parants to teach children their in eating, movies, theaters parities, as Jesus Christ.

of course, if we wish we may pro-foundly sound the oredentials of rayers as soon as they are able to talk.

To be careful that children never each and every one of these in turn, We see or hear anything that could tar but neugly this is unnecsessry. fix our astension on Him, Who by the results He has accomplished chalnish their innocence in the elightest degree.

To take cars that children are not lenges our attention. Who was He? By His actual frightened by stories of ghosts and put the seal upon the good work works which we can study from pure begun by grayer and self denial, and historical sources independently of hebgoblins.

To punish them when they need this is the reason why the Easter faith, we find that God was with correction Communion is made an obligation on Him. If He was with Him in His To be kind but firm always with all Casholics. Would that Holy works Ha was with Him in His Church, and the holy angels and words. What then had this man to

children. To watch over their associations. saints, and the Lord Jesus Christ, say of Himself ? He said that He To answer their questions accurcould look with satisfaction on the spectrule of all the faithful clothed in Divine Himself-and died to prove ately.

To understand their faults as well white garmants of innocence and re- it. If divine, what He says goss. as their perfections.

To let them dress as children, par-His assisting each year at the celebra-tion of Easter, on which day our fore, rests my all. be obedient as children, think as But He lived many years ago, and children, learn as children, be inno Lord arose from deale to inindrat. But he is not with us today. I cent as children. life! Then, arising from the death died. He is not with us today. I cent as children.

To be punctilious about saying grace before meals, and returning of sin so the life of grace, we should soon arise to eternal life, to share course the Bleesed Sacrament is not with Him His boundless and un even mentioned as yet.) Is there thanks alterwards.

De course, you will endeaver to church which can tell me what He To remember the old maxim about

To celebrate both the birthdays and the feasts of the patron saints of

That terrible artillery, the prayers of little children.-Sheehan.

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