

Class 3 will contain fifteen clergymen, who are to receive each £30 cy. per annum.

8. All removals from one class to another must depend not only upon the standing of the individuals, but also on vacancies in the upper classes. If at any time there shall be more clergymen holding appointments within the Province than the number for whom provision is made in clause 7, or by the committee under the conditions of clause 6, then admission to class 3 must also depend upon vacancies in that class,—the seniority of original appointment in this Province deciding the question. The standing of any clergyman who, after leaving this Diocese, except on account of ill health, shall return to it again, shall be reckoned from his appointment to a parish or mission on his return, and any previous service shall not be reckoned. If any clergyman officiating in this Province shall cease to hold any parochial or missionary appointment, but shall not leave the Diocese, and after an interval shall again be appointed to any parish or mission, he shall take his place upon the lists in the position in which he stood when he ceased to officiate, as soon as a vacancy shall occur in the class to which he belonged.

9. Every clergyman applying for his salary under this scheme must furnish proof that provision has been made by those to whom he ministers for the payment to him of at least one hundred pounds (£100) currency for the past year, or at least fifty pounds (£50) currency for the past half year.

NOTE.—This amount may be made up from local endowments, from the subscriptions of his congregation, from pew rents, or from any other source (except from this fund), and may include the fair estimated yearly value of the glebe or parsonage, if any. This estimate shall be settled by the committee, and every care shall be taken to arrive at a just and equitable conclusion.

10. The application of the clergyman shall be made annually or semi-annually to the secretary of the Church Endowment Committee. It shall state the number of years' service in this Province of the party applying, and contain a solemn declaration, either by himself or by his churchwardens, or by three members of the vestry, that the amount guaranteed by the parish has been actually and *bona fide* subscribed. Upon this application, with such statement and declaration, the treasurer of the fund shall be authorized by the chairman to pay to the applicant the amount to which he is entitled by his length of service.

11. On the expiration of eighteen months from the commencement of his incumbency or mission, and at the end of each half year thereafter, the application of the clergyman shall be accompanied by a certificate that the whole of the subscription for the year preceding the last six months has been *bona fide* paid. And if such certificate be not furnished, he shall nevertheless be paid the amount then due from this fund, but he shall not be entitled to any further payment so long as he shall remain in the same cure until he shall be again enabled to, and do, certify that the payments due under the agreement with his people are not more than six months in arrear.

12. It is proposed that the sum of forty thousand pounds (£40,000) currency shall be raised, but if this amount be not realized, then the payment to each class of missionaries will be reduced *pro rata*; and this scheme is not to go into operation until at least twenty thousand pounds (£20,000) shall have been subscribed and paid into the hands of the treasurer. It is hoped, however, not only that the sum of £40,000 will be subscribed, but that by judicious management it will so accumulate as to secure a provision for the increase of parishes, missions and missionaries in this Province.