

only within the last two or three days that I have heard any complaints with regard to the rate of pay received by the members of the protective staff, and I have not been in a position to judge as to the merits of those complaints in comparison with the members of a similar force. I think I can say to the leader of the opposition, however, that I should very much dislike to find anything in the way of injustice to our own staff with regard to the pay they receive and the duties they perform, and I should be sorry indeed to find that the officers of the House of Commons were discriminated against in comparison with those of the Senate. After all, they are part of the same institution, and the same rate of pay between our staff and the staff of the Senate should prevail. I am obliged to the leader of the opposition for having brought this matter before the house, and I shall take all the steps necessary in order to see that rectification, if possible, is made as between rates of pay here and in the Senate.

Mr. GRAYDON: I wish to thank His Honour. I expected this courteous treatment, and that type of reply from the man who from day to day rules over us, who does it so very well and with such finesse. I should like to say to him that I think his move with respect to having a survey by the civil service commission would be the normal, the most practical and the best move. He will have my support in doing so. I think we all feel, as he does, that the officials and staff in the House of Commons do not wish to boast about being better than anybody else in the legislative field; but I think we must agree—and perhaps we shall have some support in this—that at least they are just as good. And if they are just as good they ought to be remunerated just as well.

Mr. BOUCHER: I hesitate to take further time, because my leader has explained the situation clearly. I, too, feel that our relationships with His Honour the Speaker have been very satisfactory, and I am sure he will look after this matter.

It seems to me, however, that his own statement illustrates one point, namely, that the Senate protective staff boasts of six members and has six senior officers or sergeants, whereas in the House of Commons there are twenty-four members and only four senior officers or sergeants. This illustrates the point I raised a little while ago in discussing the Civil Service Superannuation Act when I said that the government, as a model employer, should look carefully upon its classifications. I believe the illustration already given by His Honour to the committee shows what I have

indicated, and if the matter is referred to the civil service commission for report and investigation they should look into classifications, as well as other matters referred to by the leader of the opposition.

Mr. KNOWLES: Mr. Chairman, I wish to express my appreciation of His Honour's statement that he will seek a survey of the whole situation brought to his attention by the leader of the opposition. I trust that when that complete survey is being made His Honour will see to it that the conditions of work and pay of the char staffs on both sides of this building will also be looked into.

There are one or two further matters I should like to mention under this item. First of all, I was glad to notice the report tabled in *Votes and Proceedings* of August 10 by His Honour the Speaker to the effect that the civil service commission had recommended to him an adjustment in the salaries of certain employees who come under the direction of Mr. Speaker or the Clerk of the House of Commons. It is always unwise to single out any person, because one could go on and mention all the rest of them. But I think I would like to single out the case of the Associate Editor of Debates and Reporter. I believe the incumbent of that office is Mr. Galbraith, and that all who are members of this House of Commons know of the heavy burdens connected with his work, along with the work of the others associated with him. We are glad to see that an increase has been recommended for him.

However, in my mind there are certain questions in connection with this matter. First, when will these increases become effective? I see no provision for such increases either in the main estimates or in the supplementary estimates. Perhaps when Mr. Speaker replies he might indicate that. I would hope that the adjustments for all these people would be made at an early date.

My next point is that it seems to me the time has come for a survey of rates of pay of all people employed as servants of this House of Commons. It bothers me a good deal to look into the details of the two estimates now before us, if I may group them together, namely the estimates of the Clerk and of the Sergeant at Arms, to find that we have people working for us for yearly salaries as low as \$1,500, \$1,440 and \$1,320. Frankly, I do not know how a married man could live in Ottawa on those amounts. The sum of \$1,500 is listed as the amount for the chief of the repair staff of the House of Commons. Also I am puzzled by the fact that in that case the amount is \$120 less than was voted last year.