

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 2

		DFAIT/CIC	NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
<i>Professional Orientation and Training</i>										
17.	What kind of orientation and training are provided to new Foreign Service Officers?	On-the-job training Classroom-setting courses Self-study courses Domestic training assignments Foreign training assignments Language training	On-the-job training Classroom-setting courses Language training Work placement during the orientation period	On-the-job training Classroom-setting courses Language training	On-the-job training Classroom-setting courses Self-study courses Domestic training assignments Language training	On-the-job training Classroom-setting courses Self-study courses Domestic training assignments Foreign training assignments Language training	Classroom-setting courses Language training	On-the-job-training	On-the-job-training Classroom-setting courses	Classroom-setting courses
18.	How long is the orientation and training program for new Officers?	More than two years	6 months or less	6 months or less	More than 6 months but less than 12 months	6 months or less	6 months or less	More than 6 months but less than 12 months	6 months or less	6 months or less
19.	After the initial orientation and training period, how much training is typically provided per year?	5.3 days	8 days	5 days	1-3 days	8 days	5 days	0	0	7 days
<i>Posting Information</i>										
20.	What is the average length of a standard foreign posting?	3.5 years	4 years	4 years	3 days	3 years	2 years	4 years	4 years	1 year
21.	Do officers typically return to their home country after a foreign posting?	DFAIT - rotate between home and posting. C+I - rotate after 2 or more postings	Yes, they typically rotate between home and foreign postings	Yes, but only after two or more consecutive postings	Yes, they typically rotate between home and foreign postings	Yes, but after two or more consecutive stays.	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting	Yes, they typically rotate between home and foreign postings	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting
22.	Are Officers able to influence if and where	Yes, but other factors usually override personal choice.	Personal Choice weighs heavily	Yes, but other factors override personal choice	Personal Choice weighs heavily, but other factors weigh heavily	Yes, but other factors override personal choice	Yes, but other factors override personal choice	Yes, but other factors override personal choice	Staff may turn down assignments without consequence	Yes, but other factors override personal choice

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.