

Your Qualifications Overview

To give us an initial idea of your qualifications, please check ✓ those boxes that you believe reflect some of your experience and knowledge base. You should ensure that these qualifications are reflected in your résumé which must be sent along with this application form. Those of you who work with data bases will recognize that we have included some of the key words we would use in a data search to pull out your name. So, in your résumé use the italicized words or variations of them when applicable. We will use many other key words, so do not worry about this too much.

1 Peacebuilding and Human Rights

- 1.1 *experienced in working within the Canadian peacebuilding or human rights communities*
- 1.2 *experienced in working within the international peacebuilding or human rights communities*
- 1.3 *peacebuilding or human rights development assistance (e.g. capacity building, technical assistance)*
- 1.4 *human rights monitoring, observation, or reporting*
- 1.5 *Canadian human rights law*
- 1.6 *international human rights law*
- 1.7 *international law of armed conflict*

2 International / Foreign Knowledge: cultural and political

- 2.1 *worked in foreign countries*
- 2.2 *other cultural experiences and sensibility*
- 2.3 *international political and cultural knowledge*
- 2.4 *knowledge of foreign legal systems*

3 International Management

- 3.1 *management experience in international field operations, eg. peacebuilding, peacekeeping, humanitarian*
- 3.2 *management experience in international organizations*
- 3.3 *experienced in international situations of political sensitivity requiring diplomacy & negotiation skills*
- 3.4 *worked in coordination with various field partners, eg: local government, local NGOs, international NGOs, UN agencies, donor governments, military peace-keepers, CIVPOL, etc.*

4 Operational Skills

- 4.1 *training: designing or delivering training*
- 4.2 *forensic investigative skills*
- 4.3 *information technology and communications (radios, computers, communications links)*
- 4.4 *financial or logistics management (finances, offices, accommodation, transportation)*
- 4.5 *treatment or counselling of victims, e.g. stress, trauma, torture, rape.*
- 4.6 *mediation, negotiation, conflict resolution*
- 4.7 *media, public relations, public education*
- 4.8 *identifying, recruiting, training, and assessing local interpreters*
- 4.9 *operations security for international and locally hired staff, offices/documents/computers, evacuations.*

5 Personal Attributes and Skills

- 5.1 *healthy*
- 5.2 *maturity, interpersonal skills, and ability to cope with stress*
- 5.3 *ability to operate in very difficult living conditions*
- 5.4 *ability to work in a team and work within precise operations procedures*
- 5.5 *driver's license*
- 5.6 *computer literate*

This and other information that I supply to CANADEM will be kept confidential, but I agree that it may be released to Canadian and international organizations seeking or deploying qualified personnel.

✕ Applicant's signature: _____