

---

management of immigration programs; and assistance to Canadians travelling, studying and working abroad.

## ***Are You the Person We Need?***

We're looking for bright, versatile people with varied backgrounds from all parts of Canada. Our broadening mandate means we now look beyond the disciplines of history, political science or international relations to recruit people with specific skills in fields such as economics, business administration, engineering or the sciences. Through our Employment Equity Program we give women, aboriginal people, members of visible minority groups and persons with disabilities the opportunity to participate fully in the Foreign Service.

Our basic requirements are Canadian citizenship and a university degree. If you are a degree-holder with above average marks and are curious about the Foreign Service, contact us. We're also interested in knowing if you've been involved in campus or community groups. Perhaps you have a graduate degree, have some full-time work experience, or are fluent in a foreign language. We look for these things — and more.

When you become a Foreign Service Officer you join a team that originated in 1840 when the first "Migrant" officers were sent overseas. Today, Foreign Service Officers are responsible for many other facets of foreign affairs in more than 120 diplomatic offices around the globe.

How adaptable are you? As a Foreign Service Officer, you will find yourself in many different environments throughout your career, dealing with sensitive and complex questions. Good judgement and initiative are essential, as are versatility and flexibility to help you cope with frustrations and culture shock. You also must be able to express yourself quickly and clearly, both orally and in writing. Sound demanding and challenging? You get the message!

## ***The Nomadic Life***

Choosing a career in Canada's Foreign Service involves adopting a lifestyle as well — for you and your family. You must be willing to work at any of our diplomatic offices abroad, and to spend half to two-thirds of your career working and living outside Canada. The "rotational" nature of our service could mean you'll live on several different continents and be exposed to diverse cultures and languages during the course of your career.

## ***Training***

As a new recruit on probation, you will be assigned to one of our career paths or "streams": Political/Economic Affairs, Social Affairs (Immigration), or the Trade Commissioner Service. Training programs differ for each stream and last from 8 to 24 months.

All streams have some common training elements: a two-week orientation session; assignments at headquarters to External Affairs and International Trade Canada, or at Employment and Immigration Canada, to learn about programs; specialized courses dealing with