

### 1.3 PRE-POSTING MEDICAL AND DENTAL EXAMINATIONS

FSD 9 obliges you and those dependents who will reside with you or study full-time outside Canada to have a medical and possibly a dental examination as a condition of pre-posting or cross-posting. A complete examination may include X-rays, blood tests, immunization, psychological assessment and consultations with a specialist.

The phrase "through preventive services" in the introduction to FSD 9 means that your employer relies on the Medical Profession to advise him of your health profile and the degree of risk associated with sending you to a given post. Whenever possible, medical examinations and related procedures are administered by Health and Welfare Canada. In Ottawa, their clinic is located on the ground floor of the Bonaventure Building, 301 Elgin Street. Where Health and Welfare Canada doctors are not available, competent private facilities can be substituted. The Health Plans Unit in APRO will provide advice about any other situation where the use of private facilities rather than Health and Welfare Canada may be authorized.

The costs of FSD 9 pre-posting medical and dental examinations are borne by your employer. However, payment for any treatment that may be required, including dental work, is entirely your responsibility. You are considered to be "at work" when taking medical or dental examinations and may be entitled to compensation if they have to be done outside working hours. If necessary, you will be given time off for travel to and from the place of examination and be reimbursed for travelling expenses.

#### Immunizations

Based on the country to which you are posted, it is likely that you and your family will receive immunization against one or several of the following:

- typhoid
- tetanus
- diphtheria
- polio
- hepatitis (gamma-globulin)
- cholera
- yellow fever

The clinician responsible for your immunizations will record the particulars in an International Certificate of Vaccinations booklet. (See Figure 2). Keep this booklet with your passports as you may be required to present it on entry to foreign countries or return to Canada.