

last. Therefore, there are very few cases in which the individual will not get at least \$100. There are a few who will get less, and there are even a few—a very few—only 35 in the whole service out of over 2,700—who will get no increase at all under this Act and who, under the reorganization of last session, got no increase. The number who will get less than \$150 is inconsiderable, speaking from memory, something under 300. All the rest will get \$150 or more.

"Let me say first that the salaries of the classes and of the officers generally in the service are almost all round figures of hundreds, and hundreds and fifties, and so. If we took the proposition of the Civil Service Commission and gave increases of 12½ and 15 per cent. on the various salaries we found there would be a great many odd figures in the salaries of the officers. Anybody can see how inconvenient that would be in the estimates, and in working out the monthly pay in the accountant's office and in the Auditor General's office. We therefore dismissed the idea of absolutely adhering to a percentage basis in every detail. Then the question came up as to what groups of salaries we could deal with in round figures, and we found that by the commission of 12½ per cent. for the higher officers and 15 per cent. for the lower, by adopting the percentages recommended it would work out in groups ranging several hundred dollars of difference in the salaries. Giving \$100 increase to all those between \$500 and \$800, and \$150 to all those between \$800 and \$1,200, and so on, we found there would be a result which we did not think was in harmony with the views of the Civil Service Commission, and

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