

At this stage the Steering Committee has decided to proceed with the Lester B. Pearson Canadian International Peacekeeping Training Centre (PPC) as the implementing agent to develop the gender sensitization course.

The Steering Committee will not be used as the group of experts to provide the substance of the course but as a resource for direction. For example, members could provide names of resource people to assist in curriculum development, but not provide the expertise themselves. The PPC will have access to designated Steering Committee members to ensure that the PPC understands all of the dimensions of the training initiative and its objectives.

In order to reach senior levels without their members' direct participation in the course, it was suggested that the PPC develop a marketing tool, perhaps a five page document outlining the rationale of the project. The objective of this tool is to reinforce the sense that this initiative is necessary, that this issue should be taken serious by those in positions of leadership, and to challenge the trickling down of attitudes that are contrary to those imparted by the training.

Designated members of the Steering Committee were identified to participate in a Course Design Conference with PPC representatives. Over a three day period participants would among other things, further develop the aim, scope and structure of the training; identify resources including literature and background materials; establish the length of the training; and discuss evaluation criteria.

Aware that there must be institutional and attitudinal supports for successful application of the training course, at the next Steering Committee meetings members will proceed with the development of a "call to action". It was recognized that the success of this initiative and its broader objectives, specifically the integration of a gender dimension into peace operations, requires support and resources for its successful implementation. This includes the support of leaders from a range of institutions including government organizations and agencies and the UN system.