

"Pre-retirement Education of Older Workers". They will help in setting up of any such courses by preparing the material and help in rounding up speakers. However, although they co-operated with Bell Canada and Northern Electric some years ago, at the present, I could not find that any companies are using their services in this respect.

PARAMOUNT RETIREMENT COUNSELLING LTD., MONTREAL: This is a commercial counselling service, very similar to several organizations in the United States, which is just beginning to get under way in Canada. It provides a personal counselling (answering) service to employees for whom the employer takes out a subscription. This involves the distribution of 20 booklets, one every quarter for five years before retirement, which is distributed by the employer. After retirement, a monthly newsletter is sent out which goes with the monthly pension cheque. (Would this be possible with the Department of Supply and Services sending out all pension cheques?) The booklets are well written and illustrated and the information kept up to date. The fee structure and full information about the operation of the system and copies of the booklets are contained in the folder.

No list of subscribers was available but I was able to confirm that Alcan is experimenting with the service at their Arvida and Shawinigan operations in co-operation with the CEGEPS. It is also claimed that the Governments of Alberta, British Columbia and some Federal agencies are considering it - such as the Post Office.

The cost is spelled out in the brochure, but there is a minimum annual charge of \$750 with a sliding scale of \$125 per month per person (less than 50) to \$60 per person for 2,500 and over.