The privilege was first granted after the withdrawal of superannuation, and was probably intended as a compensation therefor. In this connection it may be pointed out that privileges are sometimes withdrawn as superannuation has been; and while it is earnestly hoped that the privilege of civil service insurance may always continue, still it will do no harm to secure your policy at once. The privilege may vanish in a night. If you are at all interested you may secure full information on application to the Superintendent of Insurance.

The Executive Committee of the Civil Service Association of Ottawa realizing the importance of this matter, take this means of calling to your attention the advisability of early action on your part. There is appended hereto a blank form which may be cut out and forwarded to the Superintendent of Insurance from whom you will receive the fullest

information.

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To the Superintendent of Insurance, Ottawa.

Dear Sir,—

Superannuation Fund No. 2. Retirement Fund.

Thanking you in anticipation, I remain,

Yours faithfully.

Name in full.

## The Australian Civil Service.

Some Notes of General Interest Based on the Report of the C. S. Commission Recently Issued.—A Story of Progress.

Of general interest is the sixth aniual report of the Australian Public Service Commissioner, Mr. D. G. M'Lachlan, presented to the Federal Parliament recently, excerpts from which appear in Australian papers just to hand. Among all political students, the working of the Commonwealth public service, with its promotion by efficiency and its disregard of seniority, are watched for an answer to the question, "Can a great State service be efficiently organized?" The Commissioner has

only praise for the Australian departures. "The Commonwealth," he remarks, "is still suffering from the faulty public service systems dating back to earlier years, when the mental equipment of officers was considered unworthy of attention, and the application of business principles to the service of the country would have been considered as revolutionary. Red tape has given place to business methods, and the departments will benefit very considerably when the later generation