

## Official Report of the Second Annual Convention of the Civil Service Federation of Canada.

Text of the Minutes of the Convention published by request of the Federation.

The second Annual Convention of the Civil Service Federation of Canada was held in the rooms of the Civil Service Club, 75 MacKenzie avenue, Ottawa, on April 21st and 22nd, 1910.

### Morning Session, April 21st.

The Convention was called to order at 11 a.m., April 21st, by Dr. J. A. Smith, the President, who at once appointed a Credentials committee, consisting of Messrs. R. W. Dillon, E. E. Stockton, A. M. MacMillan and F. T. Pattison.

The committee reported that all the delegates present were duly qualified, except Mr. W. A. Blair, of Vancouver, who had letters showing that he was sent by the Customs and Inland Revenue clerks of that city, who stated that they were not an organized body and did not wish to become a separate body from the present Civil Service Association of that city. In this connection it was moved by Mr. Dillon, seconded by Mr. MacMillan, that Mr. Blair of Vancouver be extended the courtesies of this Convention, together with the rights and privileges thereof. — Carried.

The minutes of the Convention of 1909 were read and adopted.

The annual report of the Executive committee was read by the Secretary-treasurer, and on motion of Mr. Simpson, seconded by Mr. Roy, it was received and laid on the table.\*

Mr. Doyon informed the Convention that the Ottawa members had arranged for a dinner at the Grand Union at 7.30 this evening, to cost each delegate 75 cents, and that he wished every delegate to make a special effort to attend. Mr. MacMillan was named as a committee of one to take the names of those desirous of attending.

Proceeding to take up in order the subject matter of the report of the Executive, the secretary-treasurer presented a table showing comparative retail prices of 35 staple commodities in 1899 and 1910 in the 45 Canadian cities. The table was submitted with a suggestion as to how the materials might be utilized and a request for instructions.

It was moved by Dr. Freeland, seconded by Mr. McCann, that the table be referred to the incoming Executive with instructions to put the statistics in final form for the use of the Executive.—Carried.

Passing from the cost of living to the classification aspect of the salaries question,

it was moved by Mr. Doyon, seconded by Mr. Macoun, that all representatives belonging to any one department do constitute a separate committee to take into consideration their special wants in the matter of classification and to report to this Convention at 3 p.m., and that a recess be taken for allowing these committees time to meet.—Carried.

The Convention then adjourned at 1 p.m. to meet at 3.30 p.m.

### Afternoon Session, April 21st.

The meeting was called to order at 3.30 p.m.

Reports were read from the special committees on classification of the following branches or departments:—Inland Revenue, Post Office, Canal Employees, Civil Servants in Europe, and Employees in the Asst. Receiver General's Offices at St. John. The Customs committee asked leave to sit again. The secretary also presented the memorials prepared by the Dominion C. S. Association of British Columbia, by outside employees of the Department of Justice at Kingston, Ont., and a large number of opinions bearing on the subject received from other quarters.

On motion, the suggestions of committees as hereunder were after full discussion referred to the incoming Executive to consider when making representations to the government.

Inland Revenue.—The Department of Inland Revenue representatives wish to bring the following under the considerations of the Executive of the Federation. This Department comprises three main sections: Excise, Weights and Measures, and Gas and Electricity Inspection. The first enjoys the benefit of classification, and we strongly recommend that the principle of classification be extended to the two latter. The other questions affecting the general welfare of the service, and which form part of the programme of the Federation meet with our hearty support. Signed by J. A. Doyon, A. F. Simpson, A. Freeland, Geo. Rennie, Chas. E. Roy, H. T. Noonan, and Jas. O'Brien.

Canal Employees.—Your sub-committee on Canals beg leave to report that owing to the increase in the cost of living and in consideration of working twelve hours per day, lock-masters, lock-laborers and bridge men should receive at least two dollars (\$2.00) per day, and that the repair staff, owing to the inconvenience of being from home and boarding from home, should receive at least

\*The report is printed in full on another page of this issue.