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### **NOTICE TO STUDENTS**

The Joint Nominating Committee (JNC) has been engaged in wide-ranging consultations with the University cornmunity over the past several weeks. The purpose of these discussions has been to solicit input on the issues, challenges and opportunities expected to face our University over the next few years, and - within this context - to invite comment on the qualities that the Committee should seek in candidates for President. We are exceedingly grateful for the time and thought that these groups and individuals have put into the consultation process, and our conclusions to date are reflective of the input that we have received.

We have incorporated the views expressed in this consultation process into the following position profile which will be used in recruiting and assessing

### **POSITION PROFILE** PRESIDENT **UNIVERSITY OF NEW BRUNSWICK**

CHALLENGES FACING THE UNIVERSITY AND THE PRESIDENT

The next President of the University of New Brunswick, in addition to being expected to present a dynamic vision of the University's place in a changing world and provide leadership in all areas of university life and governance, is likely to face the following challenges:

· Articulating, in compelling and relevant terms, the role and promise of universities in society, and defining UNB's particular character and mission · Ensuring that UNB's strengths are presented regularly and effectively to the University's local, provincial, national, and international publics

· Continuing to elaborate the two-campus, one-university concept unique to UNB and to foster cooperation and synergy between the Saint John and Fredericton campuses

· Promoting a supportive atmosphere for the ongoing search for knowledge and its free exposition in the context of a community of scholars committed to academic freedom

· Encouraging the best students in New Brunswick and across Canada to apply to UNB's Fredericton and Saint John campuses

· Maintaining and extending positive relationships with all employee groups based on openness and respect

· Increasing the effective utilization of UNB's extremely loyal group of faculty, staff, students, alumni and friends in broad support of the University's cause · Responding to current and anticipated government initiatives in areas such as accountability, accessibility, lifelong learning, and the financing of higher education

· Exploiting opportunities offered by technological change while being sensitive to the classroom experience expected by students and faculty

· Dealing - forthrightly, openly, and sensitively - with such social issues as equity and diversity

· Raising funds for the University from sources in both the public and private sectors and continuing to support and expand the well-established partnership agreements enjoyed by the University of New Brunswick

# -Men's Basketball V–Reds inflict beatings at Fall Classic

## by Peter J. Cullen Brunswickan Sports

The UNB Varsity Reds demonstrated an ability to win this past weekend, as the men competed in their first two exhibition games of the season during the Homecoming Weekend. Displaying some impressive individual talent and great potential for team chemistry, the V-Reds appear to be a formidable force in the pre-season after defeating both the University of Waterloo Warriors and the Université de Laval Rouge et Or.

The Homecoming hosts proved the victors in a subpar game against the Warriors on Friday night, claiming a 70-59 win. Saturday's match versus the Rouge et Or was never in jeopardy; the men crushed their opponents 90-54. "We're playing pretty tough and playing pretty tight as a team, and if we continue to do that we'll be a very difficult team to play against," stated Coach Clint Hamilton, in praise of his team's excellent showing.

Although the contest with the Warriors was not an extraordinary basketball game-UNB committed 34 turnovers and the two teams shot a combined 34 for 80 from the free throw line-the V-Reds turned in some strong individual performances, especially that of the weekend's MVP, John Kreiner.

Coach Hamilton elected to start returning players Dave Low and Clint Simmons along with three rookies: Daniel Graf, Brian Scales, and Simon Orr-Ewing. The game went scoreless until the 17:51 mark when Orr-Ewing scored the game's first basket following a blocked first attempt. From there UNB launched an 11-0 run with Waterloo's first points coming seven minutes into the match. Despite several opportunities, the visitors simply could not find the hoop. But by blowing a 19-3 lead UNB allowed the Warriors to come within one point of tying the game during the first half. The V-Reds failed to block out on rebounds and Waterloo's sudden offensive efforts seemed to surprise their hosts. However, Kreiner nailed a 21-foot jumper near the end of the half to help coast to a 37-31 halftime lead. The second half opened briskly with both teams matching each other pointfor-point, steal-for-steal, and foulfor-foul. UNB's Gordon McNeilly and Waterloo's Mano Watsa were both pests on defence with their quick hands. Even if they did not manage to steal the ball, both slapped it away from its intended destination many times. The Warriors' Mike Stroeder dunked with five minutes left to cut UNB's lead to two, but Kreiner drained another of his game high four treys and the visitor's comeback crumbled. Low began hitting his free throws and the defence, combined with Waterloo's dismal shooting, held the opposition to five points over the game's final five minutes. Kreiner led all scorers with 17 points, with none of his field goals coming from within the 3-point arc. Low finished with 13 points while leading the team with his three steals. The big man, Orr-Ewing, tallied 12 points. Most impressive was the determined play of Waterloo's Watsa. While leading his teammates with six steals, the 5'10" point guard also nabbed a game high 10 rebounds, seven of them off the offensive boards. He also led the Warriors in points despite his dismal 4 of 11 shooting.

Rouge et Or by 36 points, the V-Reds sent a demoralised Laval team back to UNB ascertained that they have great Ouebec to lick their wounds. The 6'7" forward Simon MacDougall, scoring only one bucket the night before on lim-

ited playing time, poured in 17 points and hauled down eight rebounds. His aggressive presence on offence helped spark the team to another early lead, one which was never in jeopardy. However, every UNB player who stepped on the court assisted the team. 12 of the 14 players scored baskets, while McNeilly continued his dogged defence. Orr-Ewing's intimidating 6'9" frame made opponents think twice before driving the lane, as he finished with five blocked shots, including a perfectly timed leap to beautifully pin a Laval shot against the glass in the first half. Kreiner also maintained great D and kept up his three-point barrage.

The first half score read 'Home 56, Visitors 29' on the way to a 90-54 romp. Despite UNB's impressive performance it stands that Laval is a dismal team. Nothing would fall for them as each attempt went in-and-out or rolled off the rim. At times the Rouge et Or were barely hitting the backboard. As a team they shot under 25%, a horrid statistic. The V-Reds' only real flaw was their defensive rebounding, giving up 25 boards on their end to Laval while only

snagging 30 themselves. Nevertheless, potential this year.

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With four rookies on the team, the V-Reds played together with a focus that is not normally evident in the exhibition season. And although their opponents were weaker teams, they defeated them soundly. "I was really pleased," Hamilton said after Saturday's victory. "Tonight, every guy that stepped on the floor in the first half did something very positive." Since Hamilton is looking for Kreiner to step up his game in his second season, he expressed pleasure with Kreiner's selection as the Fall Classic MVP. "John's got potential to be a very good player and when he plays consistently and hard, he is just that. He did some good things offensively and he got after the rebounds."

Hamilton also hopes the teamwork continues as it did last Friday and Saturday, saying, "We want to be a no nonsense type of team that plays hard every night and plays as a unit." With his players' big triumphs this past weekend, Hamilton may have a season to look forward to.

UNB plays its next exhibition games in Hamilton, Ontario at McMaster University. The V-Reds will take on the University of Guelph and Brock University today and tomorrow.

# V–Reds win penalty filled shootout

## by Neil Duxbury Brunswickan Sports

-Hockey

The Battle of the Hill recommenced with a pair of ill-tempered bouts this weekend.

If you just looked at the scoresheet, Friday night's game must look like an exciting a see-sawing struggle. However, the scoresheet only tells half the story. The potential excitement was diluted by a never ending stream of penalties, which by the game's end totalled well over 100 minutes.

The V-Reds took an early lead when Trevor Boland ended the first powerplay of the game, however, the advantage UNB were only able to cut

tween the whistles five goals were scored, giving STU a lead they would not relinquish. UNB's Frank LeBlanc was beaten by Matt Hogan (twice) and Mike Bondy. Meanwhile, STU back-up Tom Burns was found wanting by Billy Wright and Damien Blove.

The Tommies doubled their lead when Shane Gaffar scored three and a half minutes into the third. Once again the penalties started to accumulate, the nastiest of which was Eric Crawford's five minute charging major for blindsiding LeBlanc, possibly in retaliation for an earlier abuse of Burns. In the accumulated nine minutes of man Tommies grabbed it for themselves with STU's lead by one on Boland's econd

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#### **QUALITIES TO BE SOUGHT IN CANDIDATES**

It is recognized that no one individual will possess all of these criteria in equally strong measure; nevertheless, the following experience, attributes and personal qualities are seen to be desirable, and will be sought, in candidates for President: · Personal and professional integrity

· Leadership, vision, creativity and the capacity to build a shared sense of UNB and its future

• A high level of energy, inner strength, self-assurance and optimism, combined with the capacity to make difficult and complex decisions and implement effective action

· An understanding of academic values and traditions, and the capacity to communicate and defend both to the University's internal and external constituencies

· A clear dedication to achieving, recognizing and fostering excellence in teaching, research and administration

 An ability to work within the values and culture of New Brunswick and the Atlantic Region

· Experience and academic credentials sufficient to ensure an understanding of, respect from, and credibility within, the university community

· Senior-level leadership and administrative experience, including experience in motivating and working effectively with a team of skilled senior administrators, preferably obtained in an environment of some scale and complexity

 Specific demonstrated ability to play a central role in such areas as academic planning and associated resource allocation decisions

• The capability of balancing both the internal and external Presidential roles • A commitment to maintaining a personal presence and visibility on both the Fredericton and Saint John campuses and within their communities

 A personal style that honours collegiality, values listening, seeks consensus, and inspires respect and trust from students, staff and faculty alike

• The ability to be an articulate and persuasive spokesperson for the University in its relations with its various external publics

• An openness to innovation and risk-taking, as appropriate to UNB's unique history, character and strengths

Any flaws UNB possessed Friday disappeared for Saturday's game versus the Université de Laval. Devastating the

quick goals from Dave Gilmore and Gary Thomson. Craig Brocklehurst levelled the score as the penalties escalated

For the first ten minutes of the second it appeared like there might be a chance of a decent game when the referee pocketed his whistle. However, it was quickly removed from his pocket when the mouths on both teams were moving faster than their skates, leading to much pushing and punching. In be-

goal of the game, to leave the final score at 6-5.

The rematch on the vast expanses of the Aitken Centre's ice was less of a competition. While the first half of the game was fairly evenly matched, UNB took a 6-3 lead when Toby Burkitt and Billy Wright scored on both halves of the double minor called on Gilmore for attempting to spear, and from then on

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