

large it is asked that they use every endeavour, both individually and collectively, to help along a branch of our associational work that is bound to become of more value to us all as time goes on. These few pages which the Editors of *The Civilian* have been good enough to set aside for our use are but our first attempts. The only method we have of ascertaining our capabilities is by the continual effort of all to provide live and interesting matter for publication. There is no reason why members should leave their branch secretaries to shoulder all the work,—they will look after your Branch Notes. The Editor will at all times be delighted to receive matter from any member of our organization that is considered to be of interest to our members generally, and if these pages are to grow in interest more of our members must come forward and help along the work.

When the "Lusitania" was sunk, Germany received a protest from Washington. Because they did not receive one from every city in the United States it was no reason to suppose that the protest was not the sentiments of the whole nation. Yet when some people receive a letter from our headquarters at Winnipeg they seem to question whether it is a letter from the Dominion Postal Clerks' Association. Our organization is conducted on business lines and when a letter is sent from Winnipeg the contents of same are known all over the West, and have the approbation of the association as a whole.

Patience is a virtue. Which reminds us that we haven't yet heard the result of the discussion with regard to Civil Service pay while on active service. According to a circular this discussion was under way on Oct. 25th last.

We were going to say something about that 3c stamp, but second thoughts are often best. If it's permissible to prophesy, however, we can see endless criticism from the public and some eyesight killing work for the despatch staffs.

In 1913, for the first time on record, and again the following year, the United States Post Office Department showed a financial surplus. For the year ending June, 1915, the audited deficit was \$11,333,308.97. Back in the soup with a jump!!!

The current issue of the "Union Postal Clerk" gives a full account of an address by Chas. G. Ammon before the Chicago postal clerks. If only space permitted, we would dearly like to print the entire speech for the benefit of our readers. Mr. Ammon is President of the Fawcett Association in Great Britain, which is the organization of the Post Office sorters, and he has been

in the States as representative of the British Trade Union Congress to the American Convention of Labor at San Francisco. Nothing better has yet been heard to show what organization has done for the postal clerks on the other side of the Atlantic. A few of his remarks will appear elsewhere.

FROM OTHER SOURCES.

It seems incongruous for men who have risen to places of power and authority through organization—political organization—to refuse to view employees' organizations with tolerance."

—"Union Postal Clerk."

"One of the first things I did on coming into office was to recognize the representative character of those great postal organizations, and I have never regretted it."

"It is most important for the effective co-operation between the department and a post office servants' association that the latter should be in reality representative of the class. The weight that memorials carry will necessarily depend largely on their representative character."

—Lord Buxton, when Imperial P.M.G.

"But the truce suggested by the Belleville member will not improve matters very much. It will not produce the best man for the position. A non-partisan commission should be created for the purpose of making appointments, which should be based on the results of competitive examinations. The Laurier Government placed the Inside Service on such a basis, with very great success. The Borden Government, it was expected, would extend the reform to take in the Outside Service also. It has not done so unfortunately."

—"The Albertan."

The President of the London Postal Sorters' Association, before the Chicago Postal Clerks:

"I want you to realize that you are not going to win anything—neither did we—by sitting down and wishing for it or crying about it."

"In 1912 a commission appointed to enquire into the ways of post office servants report, 'We recommend that the recognition of post office organizations shall be maintained in the interests of the staff and the public service.'"

"Willing service is the most efficient service, whether in public or private employment."

"They would not work in the offices