- R-42 (a) That, to diversify the experience of foreign service officers and to ensure that as many as possible obtain some direct knowledge of the work of other government departments, the Department work out through the Public Service Commission arrangements whereby at least 25 foreign service officers are at all times serving limited tours of duty on secondment in other government departments or agencies; and
 - (b) that in order to bring into the Department experience and skills from elsewhere in the public service, officers from other departments of government be seconded to the Department of External Affairs for limited tours of duty both in Ottawa and at posts abroad, in exchange for the foreign service officers seconded out, except where the latter are covered by man-years allocated to the Department specifically for secondment purposes.