



Industrial Review From Many Sources



MOLSON'S ALE

The Most Satisfying of Thirst Quenchers

REGAL SHOE COMPANY LIMITED.

"Uniquely made" high grade Shoes for Men.

472-4 Bathurst Street.

TORONTO.

J. & T. BELL, LIMITED.

Makers of Fine Footwear.

150 Inspector Street.

MONTREAL.

The Brading Breweries, Ltd.

173 Hotel De Ville St., Hull, Que. and 451 Wellington St., Ottawa, Ont.

Canadian VICKERS, Limited

Shipbuilders and Engineers.

MONTREAL.

Manufacturers of HIGHEST GRADE BLEACHED SULPHITE PULP.

RIORDON COMPANY, LIMITED.

MONTREAL, QUE.

THE STANDARD FACTORY OF CANADA, LIMITED, MONTREAL.

Blouses, Children's Dresses, Manufacturers to the Wholesale Jobbing Trade.

James Cristine & Co., Ltd.

Wholesale Manufacturers of Hats, Caps and Furs, Gloves, Robes and Mackinaws. MONTREAL, Que.

WM. RUTHERFORD & SONS CO., Ltd.

Lumber, all kinds—Beaver Board—Doors and Windows—Descriptive Catalogues on Request. ATWATER & NOTRE DAME STREETS, MONTREAL.

Insist on GOODYEAR WELTS When Purchasing Your FOOTWEAR

Canada Cement Company, Limited

SALES OFFICES:

MONTREAL TORONTO

WINNIPEG CALGARY

The Nichols Chemical Co., Ltd.

MANUFACTURING CHEMISTS.

HEAD OFFICE—222 ST. JAMES STREET, MONTREAL. W.O.K.B.—Capleton, Que.; Sulphide, Ont.; Barnet, B.C. Branch—Office 120 Mill Street, Toronto.

WAREHOUSES—Montreal, Toronto.

MINES—Goudreau, Ont.; Northpines, Ont.

Agents for Baker and Adams' Chemically Pure Acids and Chemicals. Agents for Canadian Salt Co.—"Windsor" Brand Caustic Soda and Bleaching Powder.

STEAM COAL

CENTURY COAL COMPANY, LIMITED

310 Dominion Express Bldg. MONTREAL

EYERS ALES and PORTER

THE NATIONAL BREWERIES LIMITED.

ENEMIES OF TRADES UNION MOVEMENT STRIVE TO DESTROY RECOGNITION SECURED BY EFFORTS DURING WAR

Needless Strikes Play Into Hands of Reactionary Element—We Must Press For a Higher Standard of Workmanship Through Establishment of Technical Schools, Etc.

During the war the trades union movement demonstrated its necessity to the country in a manner that could not escape recognition by all fair minded persons. Its hardest work was that of combating radicalism and because of its effectiveness against this pest—due to the peculiar position it occupied, unwillingly of course—the support of the movement was much sought after by all. As a consequence of this recognized power over an evil which, if left to go unheeded and uncurbed, could jeopardize the safety of the nation or the continent, trades unions were looked upon with favor by individuals, societies and Governments. In other words, the movement grew by leaps and bounds and gained far more members and prestige than it had ever possessed. Its war record was highly satisfactory and very commendable, not because trades unions did more than their share or any more than the average, for they did not, but because the movement stood steadfast to the principles of democracy and was loyal to the country even though it was assailed on all sides by enemies of the movement and of our country.

The attempts of radicals to gain control of the labor movement are well known and the difficulty of combating their persistent efforts is understood by any one who has kept in touch with conditions. Now, however, much of what happened during the war has been forgotten or is lost sight of—such is human nature and, to an extent, it is well so. The enemies of trades unions are now taking advantage of the opportunities afforded them by needless strikes, radical leaders and other weaknesses to bring about reaction. To them, reaction seems necessary in order that the

rapid growth in membership and prestige of the trades unions may be curtailed. The propaganda of those who are working for the open shop, the attention called to the many strikes and the unfounded rumors of socialism are at work. Secession, in the main, incidentally, is but a protest by worthless radicals against the stand taken by sensible, conservative leaders in downing bolshevism and remaining loyal to the country. But it is, nevertheless, a detriment to the growth of trades unionism.

It is enough to know that the movement is to be called upon to further demonstrate its right to exist and enjoy a continuance of this progress, in order to make all trade-unionists on the defensive. It is not sufficient, however, to merely be on the defensive—we must take the offensive. Upon what shall we, then, build our foundation for future growth? What we have accomplished in the past, the fact that we stood loyal to our country is to our credit but—so did others; the fact that the trades union movement is founded upon the principles of democracy and justice—that it is the best practical demonstration of brotherhood, is not enough. We must go further. To us the road that leads to continuance of existence, to future progress of trades unionism lies more in the advancement of skill, and therefore usefulness, of the members of trades unions, both individually and collectively, than through any other single avenue. It is important that we organize, for numerical strength is necessary to our present and future accomplishments; it is not desirable that there be a great surplus of workers; for an over supply is conducive to serious unemployment, but a higher standard of workmanship is far more essential than all else. For

The Henry McMullen Company, Limited

Manufacturers THE McMULLEN WAIST.

282 St. Catherine West. MONTREAL.

upon our usefulness depends our existence. We must press for more technical school and that the children of workers be given an opportunity of obtaining the best training possible in our school and colleges. We must study modern inventions and encourage the introducing of modern machinery. We must press for old age pensions and the proper protection of our sick, lame and maimed. Many of the international unions have established technical schools, homes for the aged and sick and other similar institutions. We must continue in the work and backed by public opinion we are sure to succeed.

ASSOCIATED FEDERAL EMPLOYEES

Continued From Page Two. will of a majority of the members as expressed at a general meeting of the association. Members can lay grievances at any time before a local grievance committee of their department, and they will be brought before a central grievance committee. Assert your rights! What Will It Cost? Twelve dollars per year in dues after the initial two dollars for initiation, may seem high; but it should be remembered that: 1. This is lower than the fees paid by any other union organization. 2. It costs money to achieve results. We have to maintain close touch between officers and members through the Civilian and the Canadian Labor Press; to maintain a permanent office and have somebody on the job all the time in our inter-

ests; to rent a hall for meetings; to send delegates to the Trades and Labor Congress. THROUGH WHICH WE EXPECT BIG RESULTS; to be represented on the Trades and Labor Council of Ottawa, and to employ experienced research workers to study our problems. 1. It is a small investment, to secure: (a) Adequate salary scales. (b) Fair treatment; especially the elimination of the disagreeable elementary features that have crept in lately. (c) Public opinion behind us, instead of against us. (d) A co-operative system of buying whereby we can procure everything we need. (e) Adequate superannuation scales, statutory compensation for injuries, etc. (f) Whitley Councils and machinery for dealing with grievances.

Meditations. Silence is golden, when the dogs begin to bark. "Film Flam" has no place in our platform; therefore we are not competent to reply in kind. Come to think of it, unions are most powerful things, especially when they peel off their coats. They call it "News." The truth is the Service is tired of "news"; it wants facts and results. It has begun to get 'em, too! Are you a Stand-Patter, or a Mover-Ahead?

Yorkshire Importing Co.

Wholesale Woollens and Tailors' Trimmings. 324 St. Lawrence Boulevard. MONTREAL.

"It's good taste and good sense" to insist on 'DENT'S'

GROUP INSURANCE Group Insurance is the biggest thing that life insurance has ever done for labor. It is based in Canada by the SUN LIFE ASSURANCE COMPANY OF CANADA

DOMINION DRESS MANUFACTURING Co. Manufacturers of LADIES' DRESSES ONLY. New Wilder's Building MONTREAL. 325 Bleury Street

CONSOLIDATED ASBESTOS, Limited FEDERAL ASBESTOS CO. THE THETFORD MINES Robertsonville - - - - - Quebec

THE BEST GOOD SHOE—Invictus GEORGE A. SLATER, LTD. MONTREAL, QUE.

The Royal Silk Dress & Waist Co. Manufacturers of High-Class Silk Wear. 303 MOUNTAIN STREET. MONTREAL.

The Smith Marble & Construction Co., Limited Marbles, Slates, Terrazzo, Tiles, Mosaics. MONTREAL, QUE.

McCUTCHEON WAIST CO., Ltd. MANUFACTURERS 222 ST. JAMES STREET MONTREAL Telephone Main 1540

The Linde Canadian Refrigeration Co. 37 St. Peter St., Montreal. Ltd. ICE MAKING and REFRIGERATING MACHINERY. Branches: Toronto, Winnipeg, Calgary, Vancouver.

CANADA'S LEADING HOTEL. "THE WINDSOR" DOMINION SQUARE MONTREAL Headquarters for Conventions, Banquets, Private Dances, Receptions and Social Events.

Dominion Iron and Steel Co., Ltd. Montreal, Que.

WARDEN KING, Limited Founded 1852. Incorporated 1907. Manufacturers of "Daisy" and Viking Bolters. Viking Radiators, Screwed and Flanged Fittings. Soil Pipe and Fittings, Stable Fittings and General Jobbing Castings. MONTREAL. Branch: 136 Simcoe Street, Toronto.

James Robinson Ltd. Wholesale Shoes Montreal - - - - - P. Q.

CANADIAN FUR AUCTION SALES CO., Limited. CAPITAL \$5,000,000.00. Commissioners—Importers—Exporters. 122 LAGACHETIERE ST. WEST MONTREAL

TAXIDERMY IN ALL ITS BRANCHES. We mount and have for sale, Moose, Deer, Elk, Caribou Heads, Game Birds, Game Pans, Fur Rugs, etc. Send 3 cent stamp for our Catalogue 25 THE HOUSE OF LEARO Taxidermists to Royalty. 183 Bleury Street, Montreal. Main 2406.

Perrin's Kayser's Radium Gloves Silk Gloves Hosiery

SADLER & HAWORTH Tanners and Manufacturers of Oak Leather Belting. MONTREAL TORONTO 511 William Street. 25 Wellington Street, East.

OLD COUNTRY PASSAGES PREPARED Get particulars of our booking system for relatives prospective brides, friends, or yourselves to Canada. We secure passages, guarantee passages and assure special attention during entire voyage. All Lines—All Classes. 750 Jule Home Travel Agency, 9 St. Lawrence Boulevard, Montreal. Phone Main 2005, 2025, 2007.

When overhauling your car specify WEDGE-RITE PISTON RING CO., LTD. MONTREAL. SOLD BY ALL JOBBERS. Manufactured by WEDGE-RITE PISTON RING CO., LTD. MONTREAL.

Don't Live For Today Only There is a tomorrow—prepare for it. Put something out of your wages into the Bank. Protect yourself and your family. Open a Savings Account at any Branch. THE ROYAL BANK OF CANADA Capital and Reserve \$ 35,000,000 Total Assets \$87,000,000

Lantic Sugar is packed automatically in strong white cotton bags and cartons at the refinery. No hand touches Lantic Sugar until you open it yourself. Just cut off the corner of the carton and pour out the sugar as you need it. Safe, sanitary, convenient. "The All-Purpose Sugar."

P. PASTENE & CO., LIMITED 340 St. Antoine St., MONTREAL. Macaroni Manufacturers, Importers and Exporters.

SWEATERS DE LUXE REGENT KNITTING MILLS, Limited Montreal—and St. Jerome, Que.

DOMINION TEXTILE CO., Limited MONTREAL. MANUFACTURING—All lines of White and Grey Cottons, Prints, Sheetings, Shirtings, Pillow Cottons, Long Cloths, Cambrics, Ducks, Bags, Towels, Drill, Quilts, Barons, Covers, Towels and Towelling, Yarns, Blankets, Rugs, Twines and numerous other lines used by manufacturers in rubber and other trades.

THE MONTREAL SHIRT & OVERALL CO., Limited MONTREAL SHIRTS—OVERALLS—OUTING PANTS.

CANADA BOXBOARD CO., Limited Manufacturers of ALL GRADES OF PAPERBOARDS. 2 Seigneurs St., Montreal, P.Q. Main 7102, Private Exchange. Mills at Montreal, P.Q. and Frankford, Ont.

FRASER, BRACE & COMPANY, Limited Contracting Engineers. 83 Craig Street West - - - - - Montreal.

HERCULES Always insist upon securing Negligee and Work Shirts, House Dresses, Gingham Street Dresses, High-Grade Silk Blouses, Girls' Dresses, Boys' Wash Suits, etc., manufactured by The Hercules Garment Company, Ltd. Factories—Montreal and Louisville, P. Q.

HIGHEST QUALITY TANK GLASS PRODUCTS—BOTTLES, FRUIT JARS, PACKERS' GLASSWARE, CHIMNEYS, GLOBES, TABLEWARE. Owen's Machine-made Ware a Specialty—All Colors—Flint, Light Green, Dark Green, Blue, Opal, Amber. Dominion Glass Company, Ltd. Head Office: MONTREAL. Export Office: MONTREAL. Factories: Montreal, Toronto, Hamilton, Wallaceburg, Reddick.

STEAM COAL. GAS COAL. THE CANADIAN IMPORT CO. 219 Board of Trade Bldg. MONTREAL. 52 Dalhousie St., QUEBEC. 240 Leader-News Bldg., CLEVELAND, Ohio.

COAL GEORGE HALL COAL CO. OF CANADA - Limited 211 McGill Street - Montreal, Que.

The Ogilvie Flour Mills Co., LIMITED. Makers of the Famous Royal Household and other high grade hard spring wheat flours. The Largest Millers in the British Empire. Montreal, Fort William, Winnipeg, Medicine Hat. Daily capacity, 21,750 barrels.