

## 7. Learning and Development

### 3. CFSI Training Statistics

Number of courses offered in CFSI	196
- via classroom (includes 40 language courses at various levels)	132
- via distance learning	64

Average training days per employee for CFSI courses exclusive of language training

- DFAIT	1.37
- Headquarters	2.52
- Missions	0.48

Per employee expenditure on training in CFSI in 2000: \$800

<u>Course Category</u>	<u>Number of courses</u>	<u>Number of students</u>	<u>Student Days</u>
Core Skills (includes FSDP introduction)	73	1,033	1,996
Financial Management	63	426	601
IMS	18	100	228
In-Canada Programmes (LES)	11	183	1,620
Information Management/Technology	440	2,033	1,708
Intercultural Training	4	53	159
International Business Development	11	121	193
International Security & Cooperation	18	277	747
Management Development	12	226	1,324
Orientation	30	304	304
Personnel Administration	3	47	223
Property & Materiel Management	1	20	200
Public Diplomacy	10	89	158
Trade and Economic Policy	9	165	330
Individual Professional Training		371	928*
Training Outside Working Hours		105	633*
<b>Total CFSI Training (excluding language)</b>	<b>703</b>	<b>5,553</b>	<b>11,352</b>

\*Estimates

Language training accounts for approximately 15,000 training days a year. Additionally, CFSI delivered some 275 intercultural effectiveness courses to 3,291 OGD and private sector employees in 2000.

The above statistics include 40 pre-posting courses delivered to over 500 DFAIT participants and 100 non-DFAIT participants.