

and replies are not given in a few instances. In dollars and cents, the salary ranges from \$900 to \$2,400. The average is a little over \$1,500.00. In a few cases, rooms and stationery are included.

There is no definite academic requirement for the dean. In seven of the colleges no degree is demanded ; the rest, however, prefer a B.A., M.A., or Ph.D., combined with a strong personality, and special fitness for managing young people.

Of twenty-two colleges reporting concerning women on the staff, each (except one, Tufts) has some office or offices held by women—usually those of instructors, assistants, or teachers. In the following five colleges, full professorships are held by women : Oberlin, Colorado, Minnesota (3), Ohio Wesleyan, and Kansas. In eight, the salaries are on the same basis as those paid to men in similar positions, and in five below the average. The remaining colleges do not report.

The women in fifteen instances have no representation on the governing body of the University. At Cornell, the Alumni have a right to two representatives, and last year two women were appointed. The governing body of Iowa, and of Ohio Wesleyan is composed of the faculties and the board of education, of which the dean is a member. Alleghany has two representatives, and Colorado appoints the dean the students' representative, although she is not a member of the board of regents. Wisconsin has two women on the board of regents.

In the co-educational colleges of Great Britain and Ireland, six have women superintendents ; at Nottingham, the chief normal mistress is responsible for girl students ; Belfast and Aberdeen have none. In each case, the dean is appointed by the college council, and her duties are similar to those of the deans in the colleges of the United States. Even greater stress is laid, however, on the inspection of lodging-houses. At Glasgow, there are two deans, one in medicine, one in Arts. These are tutors, also, who give information re courses and examinations, and act as chaperons as well. In the universities of Reading, Leeds, and Bangor, the dean has some teaching duties ; in three other cases, she has charge of the residence.

At the University of London, the dean reports to the governing body, through the Provost, unless she is desirous of a personal interview, which can be obtained on request, at any time. At Leeds, she is a member of Convocation ; at Reading, a member of the staff ; at Trinity, and Bangor, she carries out the govern-