

## Merchants vs. Post Office

# Dispute arises over use of loading docks

By SHELLEY RABINOVITCH

Students aren't the only ones who are getting uptight around exam time. Tension has developed between the Canadian Post Office and the merchants who operate the stores in Central Square.

The dispute between these two groups centres around the use of the loading docks outside the north end of the Ross Building. The Post Office has cordoned off their side of the dock.

A spokesperson for the Post Office explained that the office receives "three pickups for off-campus mail, and two for on-campus stuff, so it's pretty visible that the docks are rarely occupied."

"It's worse when a Central Square merchant has some stock coming in and their truckers use our dock. There's no room to move and it got to the point where Canadian Post Office

drivers were pulling away and we weren't getting our pickups," she added.

Joan Hill, who works in the Oasis store, complained that, "when the mail trucks pull in, our shipments must wait often as long as an hour to get their stuff unloaded. After, all these men run a race with time and they can't afford to spend all that time parked outside the university."

A letter, distributed by the Post Office to the various merchants in the Central Square area, asked that the docks be left clear between certain hours so that the mail could be easily unloaded. As this created problems for the merchants, who often did not know when their goods were to be delivered, the Post Office chained off part of the dock.

"You can't honestly expect a trucker to keep his schedule a certain

way just because some third party needs the dock clear, can you?" asked Hill. "They run as they find convenient. If you don't like it, then your

goods are shipped a day late."

Merchants are also dissatisfied with the distance from the docks to their stores. The manager of the Central

Square drug store complained, "I'd much rather have a loading dock outside my store like other commercial places, but then that's life."



The Post Office no longer allows other trucks at its loading docks.

## York to face \$3 million deficit by end of year

By BONNIE SANDISON

York will have accumulated a \$3 million deficit by the end of this year. Higher costs in all areas and a general decline in student numbers are responsible for the deficit.

The 1971 undergraduate enrolment at York was 5,997. Projections for 1973 were more realistic than the projections which precipitated the 1972 budget crisis. This year's enrolment of 5,612 is actually three hundred over estimate. However, this has still created a \$1.5 million deficit.

The annual financial squeeze has been felt in every area of the academic community, reported Dean Eisen to the Council of the Faculty of Arts meeting last Thursday.

With the B. I. U. increase of 5 per cent, only \$2.5 million must be cut from the budget before the end of the year.

Among suggestions for cut-backs were pleas by Eisen that faculty teach Mondays and Fridays and increase teaching hours to nine to five.

Present teaching hours have caused numerous timetable conflicts for students as well as teachers. More flexible hours would allow more teaching to be done and would enable

better use of facilities.

Professors were also asked to consider teaching in the drop-in programme which will run five courses Jan. to Aug. Student demand for the programme is high this year. Already, 300 inquiry calls have been received and no advertising has been done.

Another way to reduce the budget would be to ask the Board of Governors to take up the deficit. But this would prove futile since it would only increase the interest.

Money expenditures in some areas have been cut back almost to the minimum. Administration cannot function without some funds to control it. Eisen also did not want to risk losing good teachers by faculty reductions. Glendon, which runs at a loss, and some student exchange programmes are areas which might be more susceptible to cuts.

One faculty member asked why relatives of York faculty are allowed to attend university tuition-free. The suggestion was made that either all relatives of those employed by the university be allowed to attend free or that everyone pay. At present there are about fifty students taking advantage of this plan.

Peter Hsu photo

## Gordon says York made good presidential choice

By BRIAN MILNER

York is fortunate to have attracted a man like Ian Macdonald for the presidency, Chancellor Walter Gordon said in a speech Monday.

Gordon told the annual meeting of the York Alumni Association that many people in Ottawa thought Macdonald "was the kind of man who should be moved up to be in a position to influence national policies."

"You've chosen a man who, for his age, is an extremely distinguished Canadian," Gordon said. Macdonald is 44.

Discussing the whole problem of finding a new president, Gordon said: "From the outside, I think York handled the problem with very good judgment."

Reiterating his stand on the americanization of Canadian universities, Gordon said, "I happen to be against witchhunts of any kind at any time."

"Situations had developed in some sensitive departments (in some universities) where, mainly through inadvertance, too large a proportion of

the teaching staff came from the same places." This was natural, he said, because in recruiting, teachers went to the contacts they knew.

To solve the problem, Gordon said, the issue had to be made public. Then, however, the matter should be dealt with privately and quietly by deans in conjunction with the various departments involved.

Gordon is against government interference in the area of teacher nationality, and opposes a quota system for non-Canadian instructors.

### Pres. committee finding

## Women confirmed as second class at U.B.C.

VANCOUVER (CUP)—A presidential committee studying the status of women at the University of British Columbia has confirmed that women are no more than second class citizens at the school.

The report released Nov. 6 says the university reflects various biases of the large community towards hiring women.

The committee supports two conclusions reached earlier by the Women's Action Group on campus—sex-typed female job categories have lower salaries than sex-typed male categories, and, in proportion to their number, women occupy few supervisory administrative positions.

The presidential committee found "the system used by the university for assigning pay scales to certain job categories is consistent with community practices."

Yet the report appears to contradict itself when, in a section labeled "Overview", it explains "that the University of British Columbia does not discriminate in any policies which it has articulated but that its practices...are at times discriminatory to women."

The committee was set up Jan. 30 by administration president Walter Gage, following charges by the action group that women occupy lower job ranks and are paid less

than men at UBC.

The administration indicated it may act on the committee findings at a future date.

"The committee recommendation will be implemented when the university has the financial competence to do so," Gage said.

Since the best paying jobs tend to be stereotyped male, women must challenge these assumptions, and the university must make clear in its advertising that all jobs are open to both men and women."

### COMMITTEE RECOMMENDATIONS

Among the committee's recommendations are:

—that the university play a leadership role in the community to campaign against discrimination and to work actively to ensure policies and practices at UBC eliminate discriminatory measures existing in society at large;

—that in all sections of the university community men and women have equal opportunities for employment and advancement;

—that an open policy be adopted by the university on matters affecting employment;

—that an ombudsman be established to resolve grievances;

—that a study be conducted to determine

fairer wage scales with regard to mental and physical effort, and clerical as compared with technical skills;

—that the university recognize the need for child care facilities and work in cooperation with the government to encourage them to provide necessary facilities for families living and working close to UBC;

—that the university urge the provincial government to modify its Factories Act (which outlines the jobs women can't have because of alleged female physical inferiority) to prevent employers from being forced to discriminate against women.

### WOMEN EARN LESS

The report indicates that women, whether unionized or not, earn an average of \$1,775 per year less men. This figure includes professional and supervisory staff.

Initial reaction to the report from women's groups was dismay.

"It's ambiguous," said Jeanette Auger, a member of a women's collective. "They say in there that discrimination is caused by a lack of communication yet they don't even tell us the report is coming out." Auger said she was told by president Gage's secretary the report was not for distribution.

The committee held 31 meetings during its eight month term from February to October, forming various sub-groups to analyze job structures and check data.

The committee did not invite individual briefs, but asked "representative individuals" to the in-camera meetings.

A confidential memo was sent to all department heads of non-academic staff to determine the views of those responsible for hiring at UBC.

### WOMEN SUITED TO REPETITION

Of the 60 women who returned questionnaires, 42 per cent said they preferred women for certain jobs like secretarial and clerical work because little training was necessary and "repetitious work is more suitable for women."

Men were preferred over women for shipping, managerial positions and senior office administration jobs because men are more "self-reliant" over extended periods of time.

As for senior administrative posts, the frequent reply was men have a lower turnover rate making them more desirable employees in key positions where continuity is essential.