

Winnipeg, August 9th, 1911.

Sir William Whyte,
Vice-President, Canadian Pacific Railway Co.,
Winnipeg, Man.

Dear Sir,—Due consideration has been given the views expressed by you to-day relative to the matter of employees being required to participate in efficiency tests, and the conclusion reached by the Committee is, if you will give us a written assurance that men will not be required to participate in tests which involve any violation of rules in effect, such an arrangement, while it does not entirely meet our views on the subject, nor the request originally made, will be accepted as a disposition of the matter for the present.

Respectfully yours,

(Signed) R. H. COBB, Chairman B. L. E.,
GEO. K. WARK, Chairman B. L. F. & E.,
W. G. CHESTER, Chairman O. R. C.,
E. H. COOKE, Chairman B. R. T.,
G. D. ROBERTSON, Chairman O. R. T.

Moved by Bros. Robertson and Cooke, that the letter be approved by the Committee and delivered to the Vice-President. Carried.

Bro. Robertson requested to be excused from the meeting to meet with his Committee, which is in session at Montreal, but owing to the unsettled condition relative to the questions under consideration, he was requested to remain, and was prevailed upon to do so.

Bro. Chester retired and delivered the letter as by the above action. Returning he reported that Mr. Whyte was out of the office for the afternoon.

Meeting adjourned at 17 o'clock.

WINNIPEG, AUGUST (THURSDAY) 10, 1911.

Meeting called to order at 9.30. Present were: Bros. Chester, Cooke, Robertson, Wark, McGovern, Bourne, and McLaughlin.

Minutes of previous meetings were read and approved as read.

The following letter was received and given careful consideration:

Winnipeg, August 9th, 1911.

Mr. W. G. Chester, Empire Hotel, Winnipeg.

Dear Sir,—I have carefully considered your letter of yesterday's date, and regret to say that I cannot see my way to accept the conditions set forth in said letter, wherein you describe what you class as emergency cases. As explained to you, I particularly wish to avoid specifying the cases, because in the event of some case arising where it was necessary to depart from the schedule, and which case was not specified as in your letter, the party asked to make a departure from the schedule would object and thereby lead to friction and possible complications. I think you should be satisfied with an assurance that no employee will be asked to violate a rule of the schedule except in cases of emergency.

Yours truly,
(Signed)

W. WHYTE,
Vice-President.

Moved by Bros. Robertson and Cooke, that a letter be drafted and forwarded to the Vice-President, advising him that owing to the absence of any reference in his letter relieving men from discipline when they decline to be a party to a violation of contract, and, further, because of his failure to agree to the defining of the term "emergency," we are unable to accept the decision. Carried.

The following letter was submitted:

Winnipeg, August 10th, 1911.

Sir William Whyte,
Vice-President, Canadian Pacific Railway Co.,
Winnipeg, Man.

Dear Sir,—Replying to your favor of yesterday concerning the rights of employees under signed agreements,