

Employee Group	Level	Minimum Salary	Maximum Salary
<b>LA</b>			
<b>Effective March 1, 2002</b>	LA-1	\$48,605	\$69,466
Signing date: February 1, 2002	LA-2(I)	\$70,567	\$96,564
Expiry date: February 28, 2004	LA-2(II)	\$87,807	\$107,025
<b>Excluded LA employees</b>			
<i>National Rates of Pay for all regions except Toronto</i>	LA-DEV	\$24,780	\$36,990
<b>Effective April 1, 2000</b>	LA-1	\$45,900	\$65,480
	LA-2A	\$66,520	\$91,255
	LA-2B	\$82,770	\$100,885
	LA-3A	\$94,000	\$119,200
	LA-3B	\$109,100	\$133,100
	LA-3C	\$124,200	\$151,400
<b>AS</b>	AS-DEV	\$24,383	\$36,548
<b>Effective June 21, 2001</b>	AS-01	\$38,404	\$42,952
Signing date: Nov 19, 2001	AS-02	\$42,793	\$46,107
Expiry date: Jun 20, 2003	AS-03	\$45,868	\$49,421
New effective rates will be available on 21-Jun-2002	AS-04	\$50,105	\$54,141
	AS-05	\$59,817	\$64,670
	AS-06	\$66,628	\$71,878
	AS-07	\$70,135	\$80,191
	AS-08	\$72,417	\$85,239
<b>CA</b>	CA-01	\$57,421	\$73,278
<b>Effective June 22, 2000</b>	CA-02	\$67,390	\$81,957
<b>MM Annual Rates of Pay</b>	MM-1		\$39,570
<b>Effective July 1, 2000</b>	MM-2		\$43,858
<i>Note: The MM Group's rates of pay are linked to the PM group's rates of pay.</i>	MM-3 1st Step		\$49,984
	MM-3 2nd Step		\$51,937
	MM-3 3rd Step		\$57,421

Source: Rates of Pay from Collective Agreements, TBS