

SALARY REVISIONS (CONT'D)

Class	Basic Salary	Cost-of-living(2) Bonus 17% of Basic Salary	Special Allowance	Total Monthly Income	Less Deductions			Income Tax	Net Salary
					Retirement Fund (3)	Unemployment Insurance	Commission(4)		
Other rates showing where changes in bonus and unemployment insurance are involved	\$160.00	\$18.42	--	\$178.42	\$6.40	\$1.56	\$38.70	\$131.76	
	170.00	11.51	--	181.51	6.80	1.56	39.55	133.60	
	180.00	6.51	--	186.51	7.20	1.56	41.35	136.40	
	190.00	6.51	--	196.51	7.60	1.56	44.90	142.45	
	200.00	6.51	--	206.51	10.00	--	48.35	148.16	
	210.00	6.51	--	216.51	10.50	--	51.90	154.11	
	250.00	--	--	250.00	12.50	--	65.25	172.25	

(1) Note: This table can be applied to permanent at the same salary rates by substituting for retirement and unemployment insurance deduction, superannuation 5% (5½% and 6% in the case of males receiving more than \$1,200 and \$1,500 annual salary, respectively, appointed since August 11, 1939).

(2) Non-householders, earning less than \$108 a month, receive a cost-of-living bonus equal to 17% of basic salary. Householders receive flat rate bonus of \$18.42 a month.

All employees who earn \$108 and not more than \$160 a month receive a flat bonus of \$18.42. Employees whose salary is either \$165 or \$170 a month receive bonus of \$16.51 and \$11.51 respectively. Employees who earn \$175 to \$240 a month receive \$6.51 bonus. Employees with an annual salary of \$3,000 or over receive no bonus.

(3) Deductions are made at the rate of 5% of the basic salary only (exclusive of bonus or special allowances) except when the employee is paying unemployment insurance, in which case the retirement fund deduction is 4%.

(4) Deductions are made from temporary employees over 16 years of age who have been appointed since September 3, 1939, and who earn \$2,400 or less in a year.