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increase in urban population and the increased proportion of income expected to be generated in urban communities, priority for funding urban programmes should be reassessed. Rather than estimate costs under this programme area the costs have been estimated in other parts of Agenda 21. UNDP and Habitat will need to be strengthened to provide secretariat services for the funding and information exchange functions. These costs are estimated at \$1 million annually.

- (b) Human resource development and capacity-building
- 68. This programme should facilitate the capacity-building and training activities already contained in other chapters of Agenda 21.]
 - VI. STRENGTHENING THE ROLE OF WORKERS AND THEIR TRADE UNIONS

(Section III, chapter 6, of Agenda 21)

INTRODUCTION

69. In response to General Assembly resolution 44/228, the present chapter presents measures for strengthening the contribution of workers and their trade unions to environmentally sound and sustainable development.

PROGRAMME AREA

Basis for action

70. Efforts to implement sustainable development will involve adjustments and opportunities at the national and enterprise level, with workers foremost among those concerned. As their representatives, trade unions are vital actors in facilitating the achievement of sustainable development in view of their experience in addressing industrial change, the extremely high priority they give to protection of the working environment and the related natural environment, and their promotion of socially responsible and economic development. The existing network of collaboration among trade unions, and their extensive membership, provide important channels through which the concepts and practices of sustainable development can be supported. The established principles of tripartism provide a basis for strengthened collaboration between workers and their representatives, Governments and employers in the implementation of sustainable development.

<u>Objectives</u>

71. The overall objective is poverty alleviation and full and sustainable employment, which contribute to safe, clean and healthy environments - the working environment, the community and the physical environment. Workers should be full participants in the implementation and evaluation of activities related to Agenda 21.