

Objective : 8. To maintain an equitable representation of the two language communities in the departmental organization.  
 Objectif

No. NO	Goals Buts	1979-80			Control Dates Dates de contrôle	Comments Commentaires
		Results Projectés	1979-80 Achieved Réalisés	Résultats Action Suite prévue		
8.1	Continuation of the recruitment and promotion activities already begun: - hiring of foreign service secretaries and officers on a national scale; - distribution of publicity among the two principal language communities in both official languages; - recruitment stages carried out in both official languages; - study of the possibilities of improving Francophone representation in the rotational technical (EL) category.	X	X	M	A: 1980-1981	The advertising done in the Quebec CEGEPs will be stepped up when the next national open competitions are held, in particular when electronics technicians are recruited.  The study has revealed that numerous factors make recourse to professional training virtually impossible as a means of improving the participation of Francophones in employment groups in which they are under-represented; among other things, transfers between groups in the same job category, and all the more from one job category to another, are complicated and uncommon.
8.2	Study of the possibility of using professional training to enable Francophones to enter employment groups in which they are under-represented.	X	X			

(1) Goal will be: (M) Maintained (R) Revised (E) Eliminated  
 But sera: (M) Maintenu (R) Révisé (E) Éliminé  
 (2) Dates of: (M) Monitoring (A) Auditing  
 Dates de: (S) Surveillance (V) Vérification

No. NO	Objectif
8.1	Poursuivi matière - embauc service - public communi officie - étapes langues - examine représen catégor
8.2	Étudier la profession d'accéder sous-représ

(1) Goal will be:  
But sera: