

On the subject of cost of living it would appear unnecessary to adduce further evidence at this date. According to the Government's own statistics the cost of living has advanced by fifty or sixty per cent. in the last twelve years. The justness of the civil servants' claim was recognized by the Government in the case of the Inside Service in 1909, when a flat increase all round was granted. Our petition is that similar treatment be accorded to all branches of the service.

On the subject of classification our views in some detail are as follows:—

Customs.

That the following scale be put into effect:—

Chief Inspectors	\$3,500 to \$5,000
Inspectors	2,500 to 3,500
Collectors	500 to 4,500
Surveyors	1,600 to 3,000
Senior Chief Clerks	2,400 to 3,000
Chief Clerks	1,800 to 2,400
Senior Clerks	1,400 to 2,000
Clerks	1,000 to 1,400
Appraisers	1,200 to 2,500
Assistant Appraisers and Gaugers	1,200 to 2,000
Tides Surveys, Assistant Surveyor, Chief Locker, &c.	1,200 to 1,800
Landing Waiters	800 to 1,400
Examining Officers	800 to 1,200
Messengers, Packers and Sorters	800 to 1,000

That a first annual increase of at least \$100.00 be given until the maximum of the class be reached, and that when overtime is required, the amount of compensation be 50 cts. per hour, and in case of overtime being required on Sunday or Statutory Holiday, the allowance be paid for a full day.

Excise.

Adjustment of salaries as follows:—

Collectors.

Class.	Minimum.	Maximum.
1st	\$2,800.00	\$3,500.00
2nd	2,200.00	2,800.00
3rd	1,800.00	2,200.00
4th	1,600.00	2,000.00
5th	1,300.00	1,700.00
6th	1,300.00	1,700.00
6th	1,000.00	1,300.00
7th	800.00	1,100.00

With an annual increase of \$200.00 until maximum is reached.

Deputy Collectors.

1st	\$2,400.00	\$3,000.00
2nd	1,800.00	2,400.00
3rd	1,400.00	1,800.00
4th	1,100.00	1,400.00
5th	1,000.00	1,300.00

Deputy Collectors who have passed the special class examination may receive an additional salary not to exceed \$200.00 per annum.

With an annual increase of \$200.00 until the maximum is reached.

Accountants.

1st	\$1,600.00	\$2,000.00
2nd	1,200.00	1,600.00
3rd	1,100.00	1,400.00
4th	900.00	1,200.00

With an annual increase of \$150.00 until the maximum is reached.

Probationary Term.

During the probationary term provided by the Civil Service Act, third class excisemen shall be entitled to receive a salary at the rate of \$800.00

per annum. At the expiration of such time he (if retained in the service) shall be entitled to a salary of \$900.00 per annum. After one year's service he may receive an annual increase of \$100.00 until he shall reach a salary of \$1,100.00.

The salary of a second class exciseman shall begin at \$1,100.00 and may rise by annual increases of \$100.00 until the maximum of \$1,400.00 per annum is attained.

The salary of a first class exciseman shall begin at \$1,300.00 and may rise by \$100.00 per annum until the maximum of \$1,800.00 is attained.

The salary of special class excisemen (Chief Officer in charge of a Distillery) shall begin at \$1,800.00, and may rise by annual increase of \$100.00 until the maximum of \$2,200.00 is attained.

The salary of a special class exciseman (other than the foregoing) shall begin at \$1,400.00 and increase by \$100.00 per annum until the maximum of \$1,800.00 is attained.

Messengers, \$800.00 to \$1,000.00, with an annual increase of \$100.00 until maximum is attained.

Immigration.

The following schedule is recommended:—

Border Inspectors	\$1,000 to \$1,400
Inspectors in charge and Port Agents	1,400 to 2,000
Travelling Inspectors	1,800 to 2,800

Inside Service.

A general revision upward of the salary scale proportionate to the increase in the cost of living since the date on which that scale went into effect.

Marine and Fisheries, Outside.

(1) Recognition and consideration of the number of years of service in status of classification.

(2) Readjustment and increase of the minimum and maximum of the different classes of the outside division, particularly in the lower grades.

(3) That the registrars of Shipping Employees of the Customs, Department be paid for the work done by them.

Post Office, Outside.

(1) That the annual increase be not less than \$100 for all classes.

(2) That the minimum of the third class be raised from \$500 to \$900 on appointment.

Public Works Department.

That employees of the government, mechanics in all trades employed about the buildings, engineers, electricians, firemen, elevator operators, caretakers in charge of buildings, watchmen and cleaners, be granted an increase consistent with the wages paid by private corporations, and as provided in the various provinces of the Dominion of Canada by the schedule of fair wages and