

REGULATIONS.

The dates for organization of new classes in the Training School are April and October of each year.

The duration of the course of instruction is two years.

This Course is divided into three terms each of eight months duration.

The Nurses in training are divided into three classes, and serve as Junior Assistants, as Senior Assistants, and as Head Nurses. On first entering the School, they take the position of Junior Assistants, and attain the higher grades of Senior Assistants and Head Nurses by promotion after successful examination.

Applicants must be between twenty-five and thirty-five years of age, and possess a good common school education. They must produce certificates of good character and sound health, and must make their applications to the Lady Superintendent of the Hospital. If admitted, they must serve on probation for a term not exceeding two months, during which time they will receive board and lodging, but no compensation. When accepted, they must sign an agreement to remain in the School and subject themselves to the rules of the Hospital, for the full period of two years from the date of their entrance into the School; unless failing of promotion, in which case they will be put back to the beginning of the term for which they have failed to pass an examination. At the end of each term of eight months, there will be an examination of all the classes; that of the senior and junior classes being conducted by the Lady Superintendent, and that of the head nurses by an attending physician and an attending surgeon. Success in the two former examinations entitles the Nurse to promotion to a higher grade, whilst an examination creditably passed at the end of two years, entitles the nurse to a diploma under seal of the Hospital.

In all matters appertaining to the instruction of the Nurses and to the professional administration of the Training School, the Lady Superintendent as directress of the School exercises the functions of her office, subject to the supervision and direction of the Medical Board of the Hospital: with this reservation, the School is under her direct supervision and control, and her authority extends over all that pertains to the duties and discipline of the Nurses in the wards, as well as to the details of their instruction in the School.

In the case of misconduct or insubordination, the Lady Superintendent may suspend members of the class from duty, and refer the case to the Committee of Management for final decision.

A monthly allowance will be made of six dollars to the Junior Assistants, of seven dollars to the Senior Assistants, and of eight dollars to the Head Nurses. Board, lodging and washing will be furnished without charge. In sickness all pupils will receive gratuitous care, but all time lost, must be made up at the end of the term.

The instruction will be provided by the Medical Board of the Hospital, the Directress of the School, and the Head Nurses in the wards, and will consist of didactic lectures and practical instruction, at the bedside on the following subjects:—

1. Dressing of wounds.
2. Application of blisters, fomentations, poultices, cups and leeches.
3. Use of catheter and administration of enemata.
4. Methods of applying friction.
5. Bandaging and the making of rollers.
6. Making beds: changing draw sheets and sheets; moving; preventing bedsores.
7. Application of uterine appliances.

In addition, practical instruction by competent teachers, will be given on the mode of preparing articles of diet for the sick.

Those desiring admission to the School should call in person or write directly (not through friends) to the Lady Superintendent of the Hospital, when the form of application will be furnished; this when filled out and returned, accompanied by a physician's certificate of sound health, on a printed form provided by the Hospital, constitutes a formal application.

Applications are considered in view of the organization of the next class, never in view of a "vacancy."

Applicants, having been notified of acceptance may declare themselves ready to enter in advance of the organization of the class for which they have been accepted, should the withdrawal of some member of the school, from sickness or other unavoidable cause, make possible the immediate admission of another pupil. Pupils so admitted will begin their probationary term immediately, and, if accepted after probation, become at once regular members of the School, though their time will date from the organization of the class for which their applications were originally accepted.

No uniform is worn by those on probation.

They should come provided with dresses which may be washed, a good supply of plain underclothing, six regulation white aprons, and a bag for soiled clothes, all garments to be distinctly marked with the owner's name. They should not bring any outside garments they expect to use on duty after admission to the School, as the School uniform often renders such articles useless. This uniform must be worn by all pupils when on duty, and is obtained at the Hospital, at the pupil's expense.

Accepted applicants must visit a dentist and procure a certificate that their teeth are in a healthy condition before they can be received into the School.

Inquirers who find they cannot comply with the conditions herein set forth should not write further, *as no exceptional cases can be considered*

All correspondence should be addressed.

THE LADY SUPERINTENDENT,
MONTREAL GENERAL HOSPITAL,
Montreal, P.Q.