

GOTO MEDERMID'S

industry. That is the principle objection to "shop committees" and company unions." Such organizations are fundamentally wrong in

HAS BEEN ADOPTED

The new wage schedule and terms of

wages demanded are 90 cents an hour

\$9.45

Organized Labor's mission is the economic betterment of the workers. Social betterment follows as a matter of course.





ALLAN KILLAM MCKAY ALBERTA LIMITED SUBANCE, FARMS, CITY PROPERTY McLeod Building



principle. The organization of workers in independent shop units is a menace, for the reason that it organizes the workpeople away from a menace, for the reason that it organizes the workpeople away from each other and puts them in a position where shop may be played against shop. Organizations of this kind, as a matter of fact, in no All Canada. sense serve the real interest of the workers, but readily lend themelves to the designs of the employers hostile to trade unionism, and

serves to the designs of the employers hostile to trade unionism, and are, in fact, almost without exception creatures of the employers. There must be organization of workers, and the workers should be interested only in the manner of association that will be most effective in serving the interests of the membership. No "shop com-mittee" or "company union" cap give the workers the active repre-sentation, freed from any influence of any kind except the judgment and needs of the membership. like that supplied by the trade union. and needs of the membership, like that supplied by the trade union. The terms to be presented at on The interests of the workers engaged in any industry are identical, and all the workers in every shop in any one industry should be found in one organization which would serve only the best interests of the membership, and be free and untrammeled from any other in-

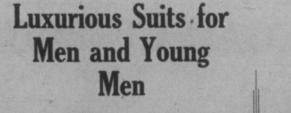
fluence. Any machinery proposed for the successful extension of the prin-ciples of democracy in industry, must provide for the free organi-zation of the workers. The fact is that the trade union affords the extend the jurisdiction and demands zation of the workers. The fact is that the trade union anorus the extend the jurisdiction and demants of the metal trades council (the name adopted through the amalgamation of the metal and marine trades) from Port Arthur westward, so as to include all

Trade unionism is the first step toward the democratization of Canada. industry. By organization only can the workers attain industrial freedom

The new organization will operate in conjunction with the metal trades de-partment of the American Federation Previous to the introduction of the factory system of production which established capitalism, the industrial workers, master and em-ployee, were socially and economically on the same plane of society. The master depended very greatly upon the good will of his work-men. Working together as they did, there was a personal contact Lawrence River and Atlantic seaboard, men. working together as they did, there was a personal contact that fostered a mutual understanding and sympathy. But with the change brought about by the invention of great machines that could not be acquired by the workers, the employers and employed of in-dustry became separated from the former relationship, and the owners of the means of production assumed control of the lives of the toilers. The change in the system of production meant to the abject dependence and slavery. tions and better conditions generally. abject dependence and slavery.

abject dependence and slavery. There was only one remedy—combination. Individually the workers were helpless to better their condition; by exerting united effort it was found possible to exercise an influence on behalf of the workers were helpless to better their condition; by exerting united effort it was found possible to exercise an influence on behalf of the workers were helpless to be exercise an influence on behalf of the treal, secretary treasurer.

Social anrest is caused by social in-justice—and agitation follows in the wake of social injustice as naturally as the caboose follows in the wake of the engine.—Detroit Free Press.



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