

lem of industrial relations from the standpoint of post-war reconstruction.

The chairman of this sub-committee was Mr. Whitley, whose name, for brevity, has been attached to the committee, to the report and to the general scheme embodied in the report. The broad recommendation of the Whitley Committee was the establishment in every organised trade of an Industrial Council, representing both employers and workpeople and having as its object "the regular consideration of matters affecting the progress and well-being of the trade from the point of view of all engaged in it, so far as is consistent with the general interest of the community." This recommendation, modestly called an "Interim Report on Joint Standing Industrial Councils," was, in June of last year, sent to each of the eight small Industrial Commissions, who quickly secured for it a consideration by more than one hundred Employers' Associations and Trade Unions all over the country. The greatest interest in the proposal was manifested both by the industrial bodies concerned and by the press. There appeared to be at once a general feeling of relief that a possible solution had been found for what had come to be regarded as practically a deadlock. Nothing could indicate better than this feeling of relief the essential soundness at heart of both employers and employed. By October the replies had been received and correlated. The answers of nearly all of the Trade Unions and of most of the Employers' Associations were "overwhelmingly in favour of the adoption" of the general principle of the Whitley Report. Backed thus, the Minister of Labour on October 20th informed the Employers' Associations and the Trade Unions of the decision of the Government to adopt the Whitley Report. The document announcing this decision by the Government made it clear:

- (1) that Joint Standing Industrial Councils should be established in all the well-organised industries with as little delay as possible.
- (2) that these Councils would be considered by the Government as "official standing Consultative Committees on all future questions affecting the industries which they repre-