any fear in your mind that we are going to opt out of these alliances? I want to be fair to the minister.

Rear Admiral LANDYMORE: I cannot see any reason why the Minister should have that intention, although I cannot see why he would want to have a unified force unless he is going to have one role for the armed forces, in which case it would, of course, be necessary to opt out of certain activities that we are now engaged in.

Mr. McINTOSH: Right. Now, what in your opinion would that one role be?

Rear Admiral LANDYMORE: I would have said a policing role.

Mr. McINTOSH: A policing role? In the event that he was not going to opt out of these alliances and was also going to assume another role which required more troops, would you then not agree with me that Bill C-243 is the first step to conscription, to compulsory military service? If this were not put into force, where would you then get your recruits?

Rear Admiral LANDYMORE: I do not think that the military by any manner or means has run out of ways and means of getting more recruits. I would like to think that if the numbers were short and you were going to continue with voluntary recruitment, that there could be all sorts of incentives which would bring recruits to the door. I would have thought, in the case of recruits, that money would have been a very considerable incentive at the beginning. Money becomes less of a consideration as people become involved in their careers. I do not think that anyone thinks it is hopeless to get recruits for any kind of force.

Mr. McIntosh: Voluntary recruits.

Rear Admiral LANDYMORE: But it may be a very difficult thing to get them voluntarily economically.

I would have thought that Air Marshal Reyno, who is charged with the responsibility of getting enough manpower for the armed forces, could have told you what he is going to do to improve recruitment.

Mr. McIntoch: Were you going to cut me off, Mr. Chairman?

The CHAIRMAN: No, I was just going to remind you that I think in fairness to the other members that Mr. Harkness is next. You have had twenty minutes.

Mr. HARKNESS: Admiral, I just have a few questions in regard to specific points which you brought up in your brief.

The first question is with regard to retirement ages. You state in your brief:

Sensible retirement ages should also be geared in principle to the degree of exposure of men to the fighting environment

Down a bit farther, you say:

By promising to remove the differences in retirement ages, the Minister has introduced an arrangement which will either force the fighting arms to accept too great an age, or the support arms to be retired before it is necessary. It is therefore, either uneconomical, or alternatively, damaging to operational efficiency.

I agree with those statements and I wonder if, for the future guidance of the Committee, you could give us your views on what the differential should be with