

Four working papers have been circulated and discussed informally. These include ITC papers on "TCS Management Personnel Policy" and "CGOT/TCS&CRO Integration", and External Affairs papers on "Foreign Service Streams" and "Home Assignments". Additional papers in preparation deal with "Senior Management Pool" (ITC), "Promotions" (External Affairs) and "Management of the Aid Stream" (CIDA). It is expected that all papers will be ready for circulation by mid-September. Significant elements of these papers, when approved, will be incorporated into future Bulletins.

#### Foreign Interest Departments

External Affairs officials have consulted with those non-foreign service departments with positions abroad (HWC, DSS, Revenue, Labour, Agriculture, Finance, Transport and Public Archives) and left with them a draft Memorandum of Understanding concerning their relationship to a consolidated Foreign Service. In brief, it is proposed that departmental positions abroad should be transferred to the External Affairs establishment, but candidates should continue to be selected by the departments concerned. Travel and hospitality funds would be transferred to the External Affairs budget and administered by that department.

The departments concerned have, in general, responded positively to the proposal and consultations are underway with regard to the identification of positions and budgetary arrangements.

The PMC has recognized the importance of developing the terms and conditions for single-assignment personnel on an equitable basis with those for rotational foreign service personnel. This is an area of concern in which the Study of Terms and Conditions of the Foreign Service ought to make an important contribution.

#### Study of Terms and Conditions of the Foreign Service

As advised in the telex to all posts of August 29, Miss Pamela McDougall, Deputy Minister of Health and Welfare Canada has been appointed by the Prime Minister as Commissioner of Inquiry to conduct a special inquiry into "impact of changes in working and living conditions abroad on all members of the foreign service and their families". This appointment is effective September 1, and the report is to be presented by November 1, 1981. Posts will be advised as to the mechanisms for making representation to the Commission.