

which consisted of the Grand Lodge officers and General Chairmen representing the five Organizations, instructed the General Chairmen to return to Winnipeg and lay the President's declaration before the officers of Western Lines, requesting that Jackson be reinstated and paid for time lost.

As by the instruction received, the General Chairmen again met at Winnipeg on December 6th, and an interview was arranged on the following day with the Assistant General Manager, when the matter was again placed before him. After some discussion the Assistant General Manager stated that if the reinstatement of Jackson carried with it any monetary consideration he would not entertain any such proposition, but intimated that if the question of pay did not enter into it that his original offer to the Committee was still good.

The Committee withdrew from the Assistant General Manager's presence, and, after fully considering the situation, decided that, in view of the fact that the President's declaration had fully established the principle of validity of agreements contended for, that in the interests of peace it probably would be best to accept Jackson's reinstatement without pay as a settlement of the matter.

On advising the Assistant General Manager of the conclusion reached, he reserved decision until the following day, which when given was a request that the matter be again taken up with Mr. Price, General Superintendent. He was asked the question, if he would give any assurance that Jackson would be reinstated providing his suggestion was carried out, to which he replied that he would give no such assurance, and further, that the decision of Mr. Price, whatever it might be, would be final.

The Committee felt they could not accept such a decision, and inasmuch as the Assistant General Manager had previously advised that he was authorized to represent the Vice-President in this matter, there was nothing left but to again call in Grand Officers, and telegrams have been sent calling on them for assistance.

We would urge on the members of the several Organizations represented to give careful consideration to the facts herein set forth, believing it to be quite possible that they may be called upon at an early date to say whether or not they will endorse the action already taken, as well as to say whether or not they will support the Joint Committee in any further action necessary to secure what we believe only justice to Conductor Jackson, and in support of our contention in your behalf, that schedules and agreements made should be respected by officers of the Company as well as by the employees. We would earnestly request of Recording Secretaries or other Local officers receiving this communication, to exercise every reasonable effort even to the extent of calling special joint meetings in order that every member of the Organizations represented may be familiar with the contents of this circular.

In regard to other matters dealt with by this Committee, we beg to advise you that at the close of the joint conferences it is the intention to have the completed minutes of the joint sessions issued in printed form to each Lodge and Division of the Organizations represented, so that you may be fully informed as to every action taken and the result of same.

We are, fraternally yours,

(Signed) R. H. COBB,

General Chairman Brotherhood of Locomotive Engineers,  
GEO. K. WARK,

General Chairman, Brotherhood of Locomotive Firemen and Enginemen,  
W. G. CHESTER,

General Chairman, Order Railroad Conductors,