

compromises as the very basis of our Canadian society. Free and frank discussions carried on in an organised way, which we know today as collective bargaining, are tangible expressions of our democratic life.

It has been argued that economic systems such as ours contain such inherent contradictions that eventually they must perish. To me the evidence of recent years plainly indicates that we have a flexible rather than a rigid system, which, if utilised with integrity and good will, can adjust itself to meet any problems that may arise and, at the same time carry us forward in the traditions of freedom.

I would not want you to think that the objectives I have indicated in labour-management relations have been fully realised in Canada or even that their desirability has been approved by everyone there. They are, however, reflections of an encouraging attitude that seems to be emerging in our Canadian society. It is not something the Government has imposed on our people. It is something that is finding its own growth in a spirit of compromise and under the urge of freedom.

It is this same spirit that we in Canada see in the ILO. We are proud to continue our association with this world-wide organisation. Through it we see much hope for the years to come.

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