External Affairs Management Seminar

## COLLECTIVE BARGAINING IN THE PUBLIC SERVICE

by
J.D. Love
Assistant Secretary (Personnel)
Treasury Board

## - Biographical Notes -

Mr. Love has had a variety of experience in personnel work in the Public Service, culminating in August, 1965, in his appointment as an Assistant Secretary to the Treasury Board. He carries responsibility for the administration of existing personnel policies. In this time of change he is also responsible for the development of the Treasury Board's role in the new approach to the management of personnel in the Public Service, and for reorganizing the Board's personnel policy function in a manner which will enable the Board to discharge the obligations it is expected to assume when legislation comes into force authorizing a system of collective bargaining in the Public Service.

After eight years in the Department of Labour, where he was largely concerned with industrial relations and subsequently research, he transferred in 1957 to the Civil Service Commission to help develop the Pay Research Bureau and later to serve as its Assistant Director. In 1961 he was attached part-time to the staff of the Royal Commission on Government Organization and in 1963 he was appointed Special Assistant to the Chairman of the Civil Service Commission. From September, 1963 to August, 1965, he served as Secretary and Director of Studies of the Preparatory Committee on Collective Bargaining in the Public Service. From October, 1964 to August, 1965 he served also as Director, Bureau of Classification Revision, Civil Service Commission.

He is a graduate of the University of Toronto (B.A., 1949; M.A. 1953).