

of External Affairs.

5. Recruitment, promotions and career development policies will proceed within the context of a consolidated Foreign Service, and not in terms of individual departmental systems;
6. The PMC will become the vehicle by which all of the foreign service departments make inputs into the direction and control of the Foreign Service, through the development of policies which will govern the personnel management of the Foreign Service. When necessary, the ADM Sub-Committee, to which the PMC reports, will act as a court of appeal for decisions on the practical application of those policies.
7. Consolidation represents a new era in the management of the Foreign Service, and requires a radical change of attitude on the part of the departments and agencies concerned.

What progress has been made on restructuring the Foreign Service?

The Restructuring Task Force is working closely with the Treasury Board in order to determine the most appropriate method of classifying each foreign service position, as a pre-requisite to establishing a new grade structure which will cover all foreign service positions at the operational level. Restructuring of the operational level will be undertaken (as will be the reclassification of the Executive Group) with the intention of "harmonizing" the consolidated Foreign Service with the Public Service at large.

The Task Force is conducting a test evaluation of a sample of Foreign Service positions, using both the Hay System and the Master Evaluation Plan (MEP) as a vehicle for reclassification. The Task Force expects to be in a position, by early August, to determine how it will proceed with reclassification.

Have the functional career streams been defined?

The career streams have not yet been delineated nor named; however, agreement has been reached on the following principles for the establishment of streams:

- a) there should be as few streams as possible, to facilitate assignments within streams;
- b) there could be "activities" or sub-streams within