is off a lathe for fifteen years, when he tries lathe work again he will be worse than a beginner. . .

## Mr. C. Geldart,-

With regard to Mr. McRobert's question of receiving a spoiled plug from the shop on account of being an improper fit. I don't think any shop claims that all its employees are infallible. There may be a number of first class men in the shop and one may occasionally make a mistake as perhaps was done in this case, and if the man were a specialist, it could not be said that the system was at fault, but that error was due to some little miscalculation on part of mechanic, or it may have been due to some wrong instructions given.

With regard to Mr. G. S. Brown's query as to contract system. The contract is not given to any individuals who hire their own men, but the price is for individual work which men in gangs are doing, and the man who earns the money gets it. There is no separating of contracts.

## Chairman,-

I think this paper has been quite thoroughly discussed and has been very interesting to us all. I am glad that the discussion has been brought out so well on both sides, pro and con.

Moved by Mr. J. Wright, seconded by Mr. C. Russell, that a vote of thanks be extended to Messrs. Humber, Patterson and Geldart for coming from Stratford to attend this meeting to-night, and to Mr. Humber especially for the trouble he has taken in preparing this paper. Carried.

## Mr. M. A. Humber,-

I am sure I appreciate this vote of thanks very much, and I am also very glad that you have coupled with my name that of Mr. Patterson and Mr. Geldart, as they have certainly handled a considerable amount of the discussion.

## Chairman,-

We require papers for May and September of this year, and if any of the members would like to give a paper themselves, or are acquainted with any one who will give one, they will greatly oblige by getting in touch with the secretary, Mr. Worth.

At the next meeting, January 26th, we will have a paper on "Electric Lighting of Railway Cars," by Mr. McNab of the Electrical Engineering Department, Canadian Pacific Railway, and we are anxious to have a good turn out. Hope you will all come and bring your friends interested.

Meeting adjourned at 10:45 p.m.