

Effective 31 March 1986 the Government of Canada passed legislation making the *Canada Labour Code* legally applicable to the Federal Public Service.

The Code requires active participation by both employees and management in promoting occupational safety and health. Active participation is achieved at the local level by requiring the formation of Occupational Safety and Health Committees and by expanding employee rights in the workplace.

Besides stressing voluntary compliance, self-regulation, and joint resolution of problems, the Code also contains enforcement provisions.

Under the Code, managers, supervisors, and employees all share the responsibility for occupational safety and health in the workplace. It is therefore essential that all employees know and understand their roles and responsibilities in maintaining a safe and healthy work environment. This Occupational Safety and Health Booklet has been designed to provide basic safety and health information to all employees.