

effective representative it is essential to have a good grasp of the subject matter and of UN procedures and to know and be known by one's colleagues from other delegations; the requisite level of experience cannot be acquired within the compass of a single series of meetings.

It has been a long-standing Canadian practice to select some delegates to UN bodies from outside the public service. This is a valuable way of strengthening public support and understanding of the United Nations. In such cases, however, delegates should be in a position to give undivided attention to their assignments and should be asked to take on such commitments over a period of years.

The Canadian delegation has always maintained active consultation throughout the UN membership, and particularly with Canada's traditional friends. However, in an effort to break out of the majority-minority pattern, special attention should be given to carrying on more extensive consultations with selected developing countries, particularly the Latin Americans.

It should be a basic aim of Canadian policy to strengthen machinery for co-ordinating and rationalizing the activities of the United Nations family of organizations in order to eliminate wasteful duplication and to facilitate effective programme planning so that the resources of the United Nations system as a whole will be spent to greatest advantage. Canada should maintain its policy of striving to ensure high standards of effectiveness and efficiency while taking care not to become identified with forces of resistance to well-planned activities which call for a reasonable rate of growth.

Employment of Canadians in the secretariats of UN organizations is both an obligation and a right. In particular, the secondment of officers at the executive level from the Canadian Public Service to the UN for term appointments will help to maintain a high level of competence in international organizations and give valuable experience to the individual.

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With its Specialized Agencies, its subsidiary organs, its special committees and other international bodies, the United Nations continues—despite recognized shortcomings and handicaps—to serve the cause of world order in many different ways on a shrinking planet. Within the United Nations framework there exists the capacity for developing progressively a world-wide system of institutions and laws, standards and reforms, rights and obligations, and codes of international conduct. The system also pro-