

(3) That the present Medical Staff, submerging all personal interests assure the Board of their fullest co-operation and active assistance in establishing the hospital on the most approved scientific basis.

(4) That a Medical Board, consisting of the chiefs and assistants of all the departments, be appointed, and that this body be held responsible for the advising of the Board upon all matters relating to appointments, and to the more purely professional matters of the hospital.

(5) That vacancies and positions on the Staff be thrown open to the whole medical profession and all applications be considered on equal terms.

(6) That applicants submit their credentials to the Board, and that appointments be made purely on a basis of merit, and of fitness for the position sought.

(7) That in making appointments the Board regard especially the previous training and record of the applicant, his scientific attainments, his teaching capacity, and the promise he gives of future work.

(8) That each medical service consist of at least fifty patients under the control of a physician-in-chief, who shall be directly responsible to the Board.

On the basis of the present number of medical beds, two physicians-in-chief of equal rank should be appointed in charge of the medical service. That such physician-in-chief have attached to his service an assistant physician, whose duty it shall be to render such assistance to his superior as is necessary for the proper management and control of the interne service and to take charge of the service in the absence of the physician-in-chief.

(9) That in view of the large amount of time which will be required of the assistant physicians, that they be paid an honorarium of at least \$1,000 a year on condition of their devoting a definite time daily to their hospital duties.

(10) That the out-patient department be under the general supervision of the physicians-in-chief and the assistant physicians, the work being under the immediate directions of three out-patient physicians each attending twice weekly.

(11) That as many other clinical assistants be attached to the medical services as may be required for the proper performance of the work connected therewith.

(12) That teachers appointed by the university who are not members of the hospital staff be accorded such facilities of the hospital as are necessary for the purposes of clinical teaching and research, and that others may at the discretion of the physicians-in-chief be attached to the services for the purposes of clinical study and research.